

**U.S. Bankruptcy Court Western District of Wisconsin
Request for Quotes: Furniture Wall Project – Clerk’s Office-Bankruptcy
Robert W. Kastenmeier U.S. Courthouse
Madison, Wisconsin**

Introduction

The U.S. Bankruptcy Court, Western District of Wisconsin, is seeking GSA Schedule price quotes for the provision and installation of DIRTT solid/glass furniture walls within the *Robert W. Kastenmeier U.S. Courthouse* (located in Madison, Wisconsin). The project requires the contractor to provide and install the wall system to be complete, finished and operational.

Scope of Work

The scope of work includes the following project components:

Provide and install new DIRTT solid/glass furniture walls within the 3rd floor Clerk’s Office of the Bankruptcy Court in the Kastenmeier Courthouse. Coordinate exact location of all walls with the Court, prior to commencing installation.

For additional information, see Attachment A - Scope of Work Specifications and Details, and Attachment B - Plan, Elevation and Schematic Design drawings and Attachment C - Bid Form

Pre-Bid Tour

Offerors are invited to visit the site during a pre-bid visit scheduled for Thursday, June 14, 2018 at 1:00pm – 3rd Floor Clerk’s Office of the Bankruptcy Court - Robert W. Kastenmeier Courthouse, 120 North Henry Street, Madison, Wisconsin 53701. The Clerk’s Office of the Bankruptcy Court is located on the third floor of the Courthouse. Please contact Pam Creydt, Administrative Manager, pamela_creydt@wiwb.uscourts.gov, 715-930-7373, if you plan to attend.

Subsequent to the site visit, offerors may submit additional questions via email to Pamela Creydt at pamela_creydt@wiwb.uscourts.gov with copy to Ken Muhlbach, Construction Project Manager at ken_muhlbach@ohnb.uscourts.gov. Answers to all questions will be distributed to all offerors. Questions by telephone will not be accepted.

Submitting Quotes

The due date for submitting quotes is **4:00 PM (CST) on Friday, June 22, 2018.**

Quotes shall be sent in PDF format, via email to Pamela Creydt.

Technical and Price Requirements of Quotes

1. The offeror shall be a professional provider of these services, fully insured, capable of completing the scope of work in a timely manner.
2. The offeror shall have a proven track record of performance quality for similar projects and services. The court will assess the offeror's quality of service by contacting customer references submitted by the offeror.

For this purpose, the offeror shall provide three (3) customer references, with the following information for each:

- Name and address of customer organization (company or government agency)
- Name and title of customer reference
- Telephone number at which reference is readily available during business hours
- Offeror's role in the project (prime contractor or subcontractor)
- Brief description of the project and services, including service dates.

The court will contact customer references and evaluate performance quality according to a service-criteria questionnaire and matrix (for details, see Evaluation and Award of Contract).

Please note that proposals submitted without the required customer references will not be considered.

3. The court and its contractors are required to comply with the Department of Labor requirements "to pay their service employees at least the wages and fringe benefits prevailing in the locality and in no event must service employees be paid less than the minimum wages specified in the Fair Labor Standards Act, 29 U.S. C. 206(a)(1)." Provisions and conditions of solicitations of standard competitive contracting are included in the appendix.
4. Price quotes from offerors shall include all material, labor and other costs necessary to complete the project. Quotes shall be submitted in the same format as Attachment C - Project Bid Sheet.
5. Quotes shall include a project schedule with estimated time requirements for accomplishing each phase of the project.

Late Submissions, Modifications, and Withdrawals of Offers

Offerors are responsible for submitting offers, and any modifications or withdrawals, so as to reach the court as designated in the time specified.

Any offer, modification or withdrawal received at the court after the specified due date is classified as late and will not be considered unless it is received before award is made, and the contracting officer determines accepting the late offer would not unduly delay the procurement, and the contracting officer determines it is in the best interest of the court to accept the proposal.

Offers may be withdrawn by written notice received at any time before the time set for receipt of offers. An offer may be withdrawn in person by an offeror or its authorized representative, if, before the time set for receipt of offers, the identity of the person requesting withdrawal is established and the person signs a receipt for the offer

Evaluation and Award of Contract

It is at the court's discretion to award a purchase contract for all, some or none of the items requested, and offerors

will be notified of changes prior to establishing the contract. The award will be made to the lowest priced offeror meeting the solicitation requirements.

The technical requirements will be evaluated as follows:

1. The offeror's capability to provide the services required and to fulfill all solicitation requirements, including customer references and price quote in format requested.
2. The offeror's quality of service, based on past performance for services or projects that are similar in size and scope to that described in this statement of work. The court will evaluate the offeror's quality of service by contacting customer references and asking each reference to assess the vendor according to six parameters encompassing quality of work and administrative support.

These six categories are:

(a) the quality work completed (including workmanship and completeness); (b) whether work was completed on schedule or in a timely manner; (c) whether work was completed without incident (without vendor-originated obstacles, mishaps or complications); (d) the quality of vendor staff assigned to this project (professional demeanor and work habits); (e) the quality of vendor project management (including coordination and communication with customer managers and staff); and (f) the quality of vendor administration (accurate and timely billing, or resolution of administrative/billing issues).

Customer references will be asked to rate each parameter as either "Excellent," "Good," "Adequate," "Marginal," or "Poor." An offeror must rate a minimum of "Excellent" or "Good" overall, with no "Poor" or "Marginal" ratings for any parameter.

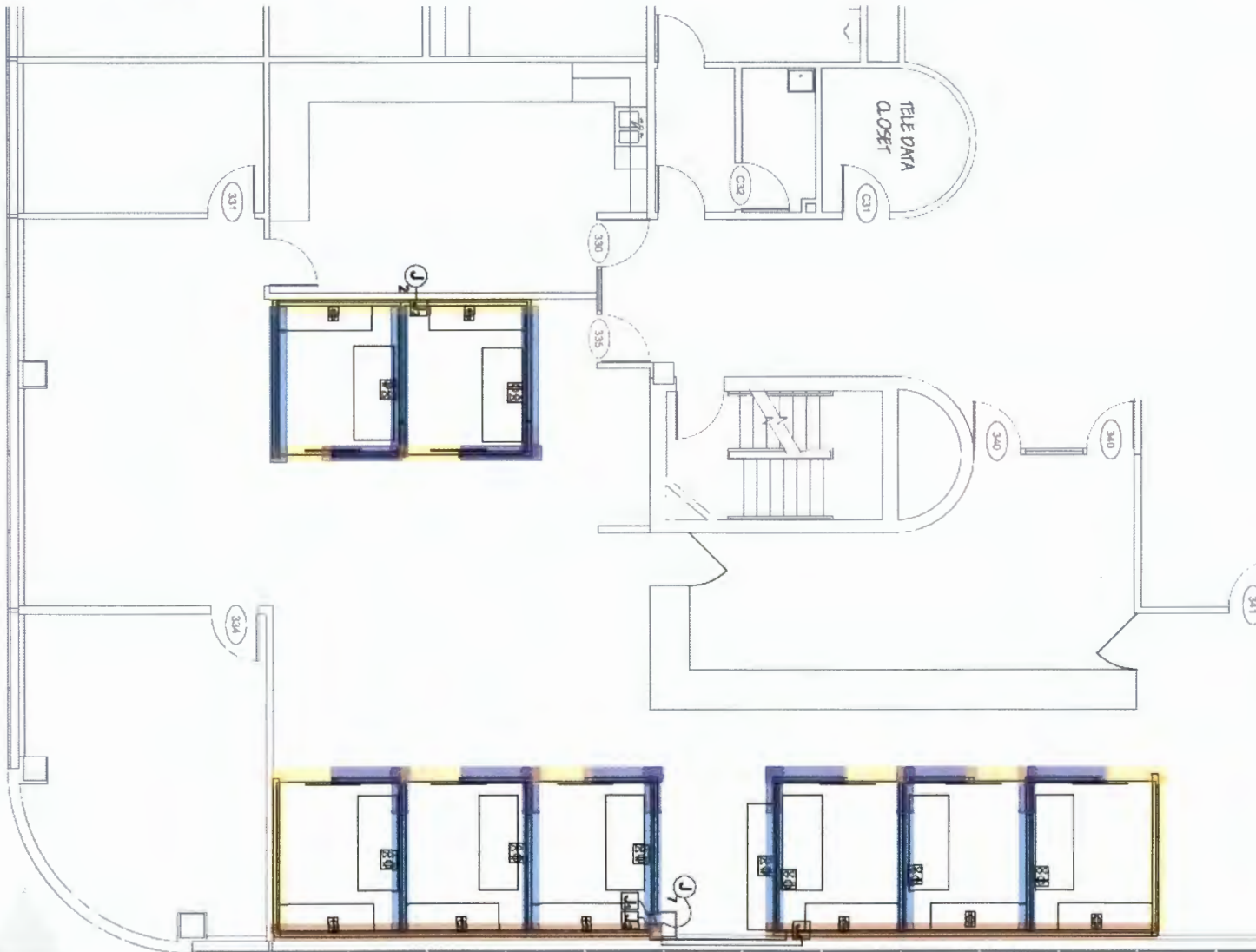
**ATTACHMENT A
SCOPE OF WORK
SPECIFICATIONS AND DETAILS**

1. Furniture wall system to be glass/solid material to full height, aluminum framed glass to ceiling at 7'-0" AFF, verify in field. Layout shall be as shown on the attached drawing. The doors shall be aluminum/glass, sliding, with no lock. Glass wall at offices to be framed glass. All other walls, unless noted on the plans, shall be painted finish with two horizontal joints to accommodate furniture and accessories. Metal framing shall be clear aluminum color, solid wall finish shall be as selected by the Court in standard colors as available. More than one color may be selected.
2. Wall system to be DIRTT. The basis of design is the DIRTT product and renderings from such are included for understanding of design intent.
3. Existing Conditions - The existing floor is concrete substrate with carpet tile. The existing walls are painted, gypsum board. The existing acoustical lay-in ceiling tile and shall remain. Top of wall system shall be held 18" below existing sprinkler heads.
4. Adjust wall system around any existing wood base or other trim.

All work shall be completed in a clean and workmanlike manner. Contractor will be responsible for coordination and scheduling of the work with the Bankruptcy Court. The Court reserves the right to complete background checks on all individuals scheduled to be working on the site through the U.S. Marshal Service. All work will be completed during normal business hours, within occupied space.

Attachment B

FLOOR PLAN

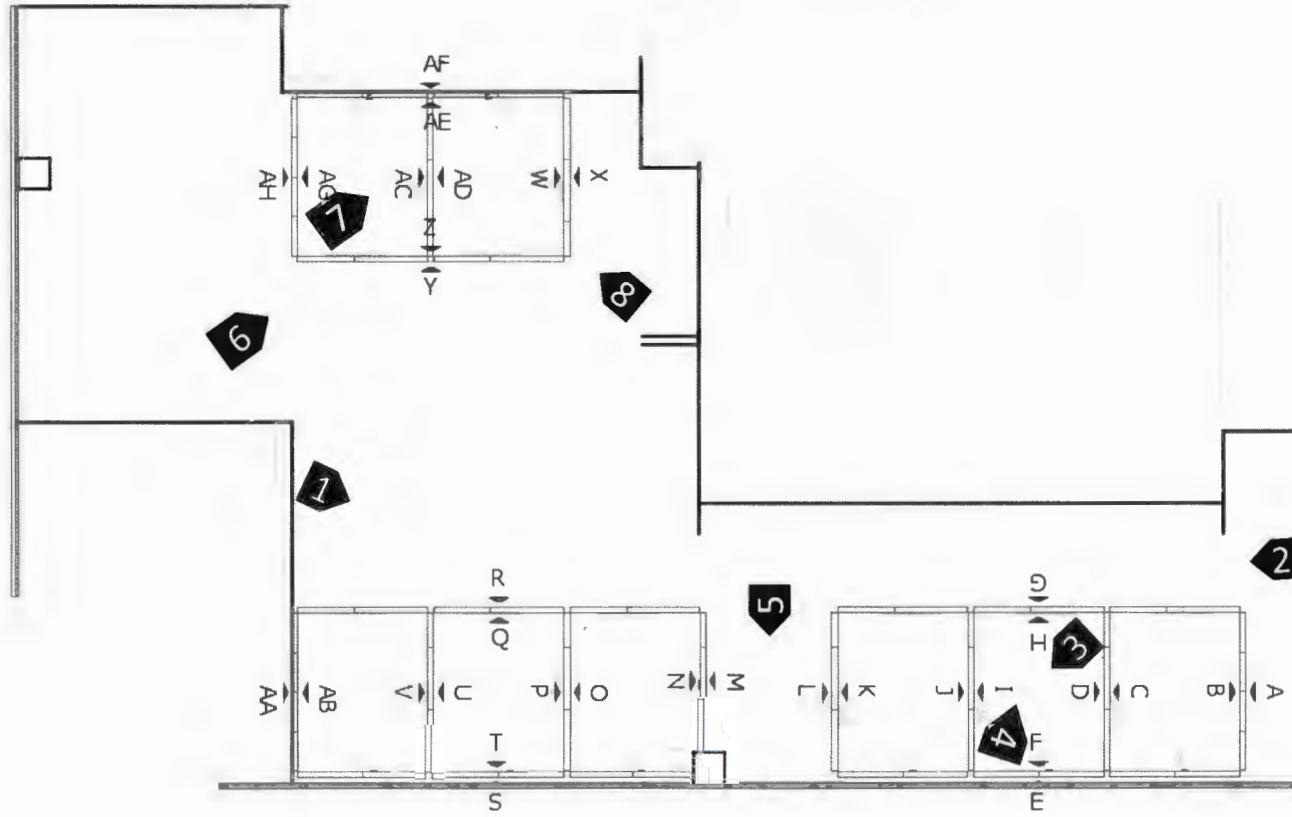


- DIRTT Solid with Transom
- DIRTT Full Height 30" Low Wall
- DIRTT Low 30" Low Wall
- DIRTT Glass with Solid Base
- DIRTT Existing Core

DIRTT
Build better.

FLOOR PLAN

ELEVATIONS + SCREENSHOTS
KEY PLAN



DIRT T
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RENDERINGS

1



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RENDERINGS

2



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Build better.

RENDERINGS

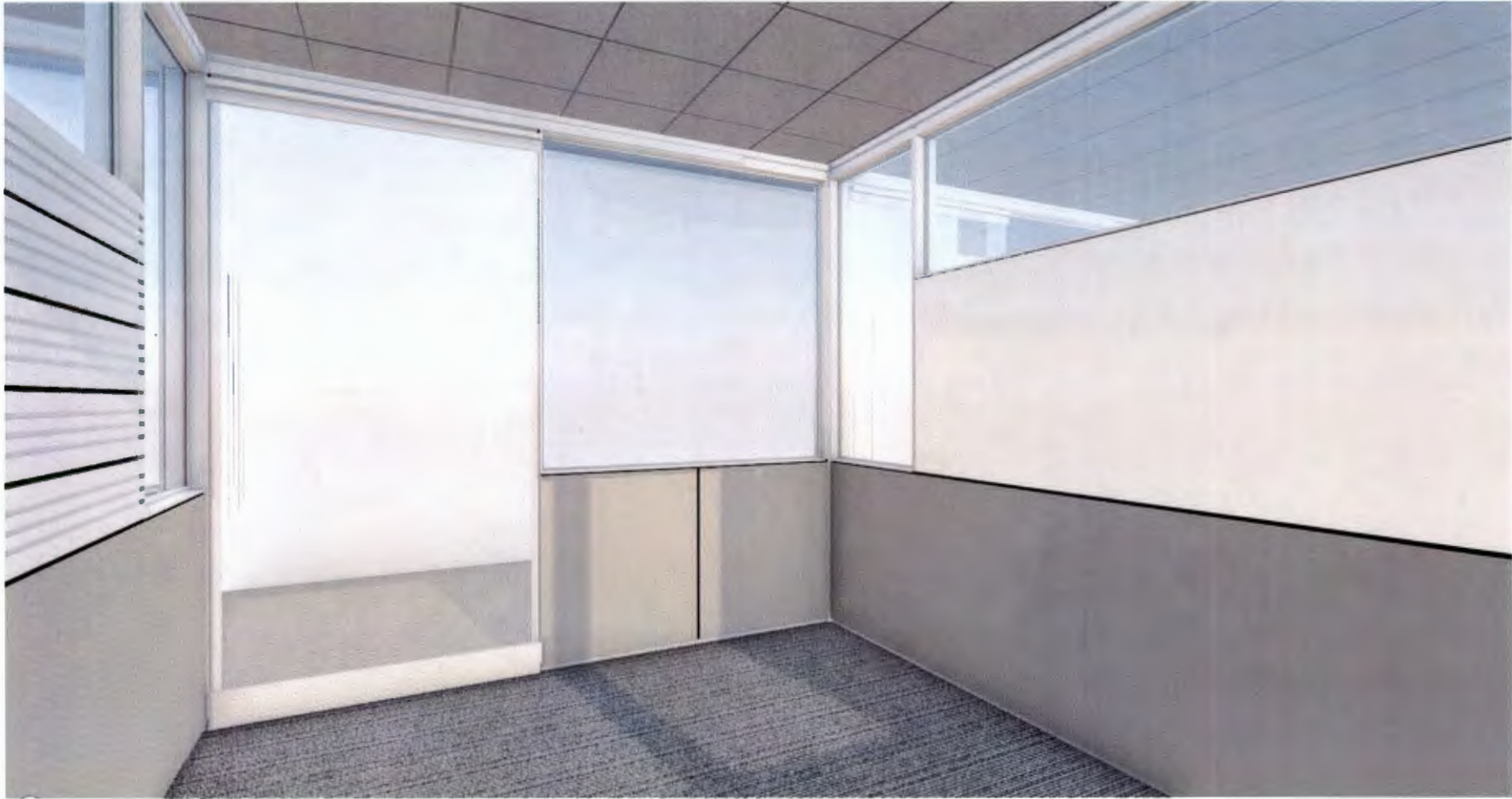
3



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RENDERINGS

4



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Build better.

RENDERINGS

5



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Build better.

RENDERINGS

6



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RENDERINGS

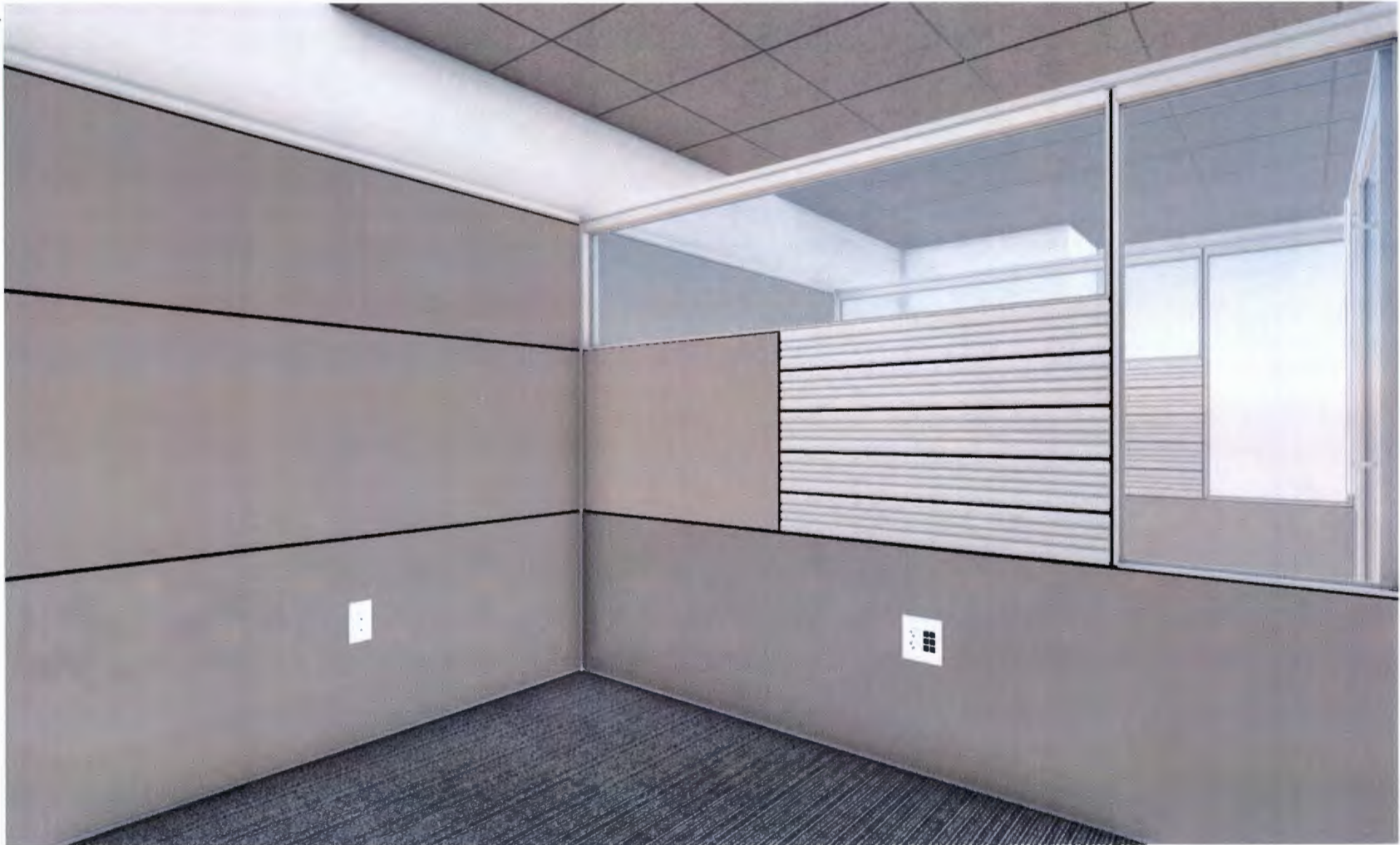
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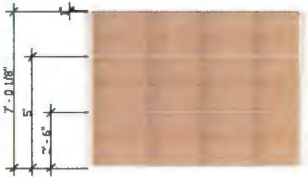
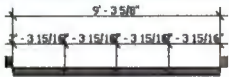
RENDERINGS

8

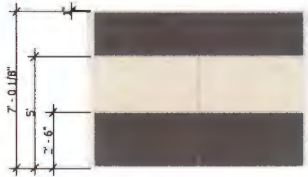


DIRTT
Build better.

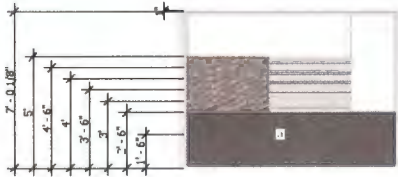
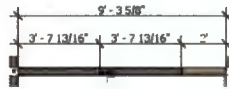
ELEVATIONS



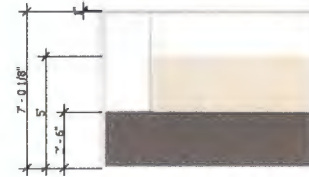
Elevation A



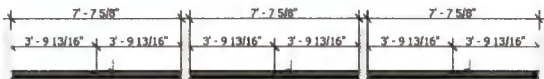
Elevation B



Elevation C



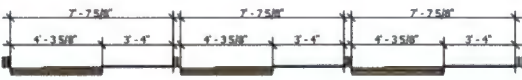
Elevation D



Elevation E



Elevation F



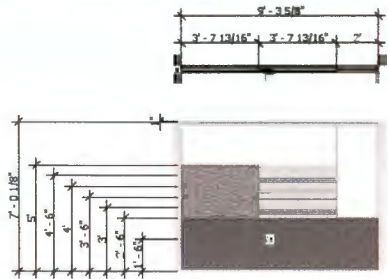
Elevation G



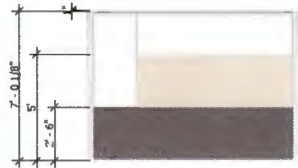
Elevation H



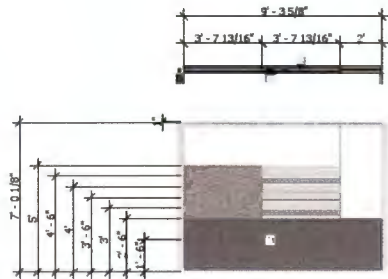
ELEVATIONS



Elevation I



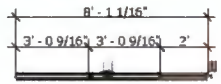
Elevation J



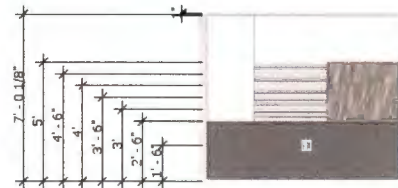
Elevation K



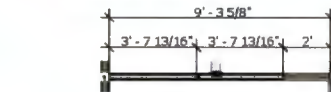
Elevation L



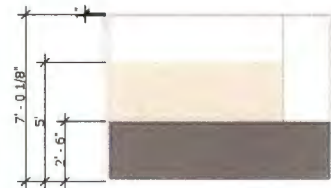
Elevation M



Elevation N



Elevation O



Elevation P



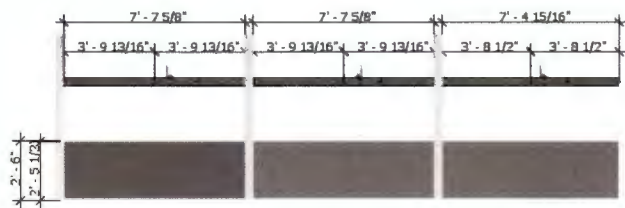
Elevation Q



Elevation R



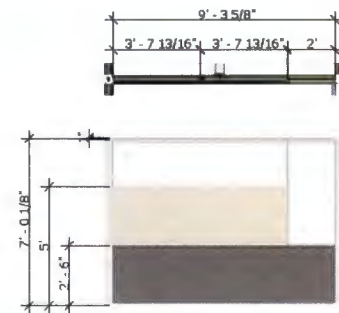
ELEVATIONS



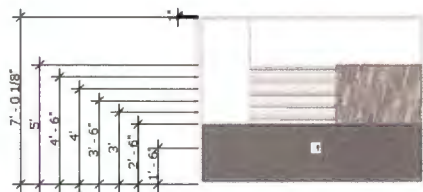
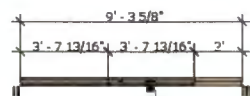
Elevation S



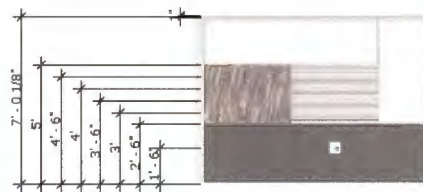
Elevation T



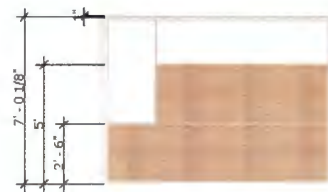
Elevation U



Elevation V



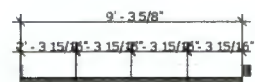
Elevation W



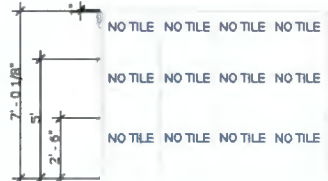
Elevation X



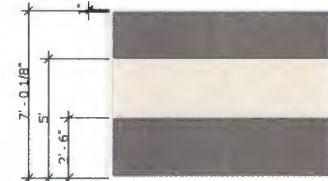
Elevation Y



Elevation Z



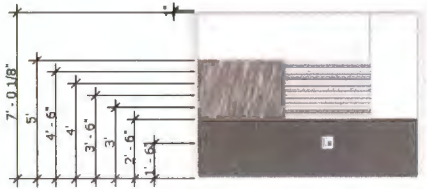
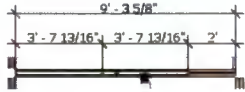
Elevation AA



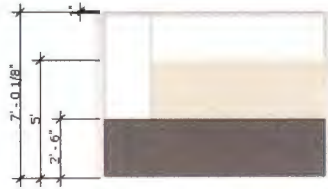
Elevation AB



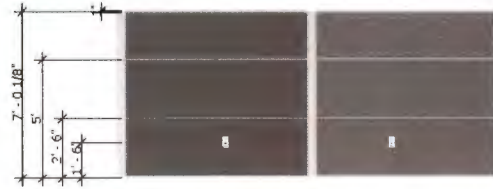
ELEVATIONS



Elevation AC



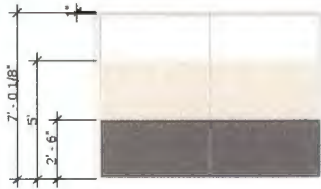
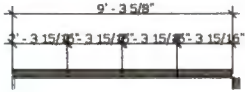
Elevation AD



Elevation AE



Elevation AF



Elevation AG



Elevation AH



SPECIFICATIONS

Project Summary:

- 233 Lineal Feet – DIRTT Walls
- Approx. 7'0" Ceiling Height – cornice rail. Some shear walls required.
- Clear glass over solid panels, slat wall and tack wall above desks, Willow Glass writable surface on opposite wall, chromacoat all other tiles inside office, veneer tiles exterior of offices.
- Blade Profile, Aluminum Frames
 - Silver Rubber Adjustable Base
- Frameless Glass Barn Doors, Non-locking, 30" Bar Pull
- Level 4 Modular Power – Includes Shallow Modular Wall Box, Face Plate, Device, and Flex conduit with wiring. (2) Outlets in each Office. Final Connections by Others.
- Level 2 Data – Includes Shallow Modular Wall Box, and Face Plate. (1) Outlet in each office. Wiring and Connections by Others.

Lead Time

- Approximately 3-4 weeks from time of signed shop drawings to delivery for installation start.
- After Customer acceptance and prior to order, field dimensions are verified and hold dimensions are agreed upon if required.

Delivery & Installation:

- Pricing based on the following assumptions and inclusions:
 - Union Delivery and installation during normal business hours, no overtime or weekend work
 - Assumes access to loading dock and freight elevator within 100 feet of construction space
 - Assumes one congruent phase of installation

DETAILS

Lineal Feet	233 ft.
Wall Height	7' and 2'6"
Ceiling Condition	Cornice and Low Wall
Wall Style	Stack Wall, Solid Wall, Curtain Wall
Extrusion Profile	Blade
Reveal	Classic
Door Style / Type	Frameless Glass Barn Door
Door Hardware	30" Bar Pull
	Non-Locking
Media Walls (Monitor mounting brackets, Venting fan kits and Power chassis are included)	n/a

FINISHES

Frames	Anodized Aluminum
Glass	1/4" Clear Tempered
Millwork	n/a
Tiles	Chromacoat Paint, Tackable Fabric, Veneer, Willow Glass Writable Surface, Clear Anodized Slat Wall

SPECIFICATIONS

Scope Coordination Matrix	Material		Labor		Comments
	DIRTT	Contractor	DIRTT (Factory)	Contractor (Factory)	
SUBMITTALS					
Shop Drawings	X		X		
Installation Drawings	X		X		
Obtain Electrical Permit		X		X	
MATERIAL					
Power Whip	X			X	
Wall Boxes in DIRTT Walls	X		X		
Home Run Cabling		X		X	
Cable Clamps		X		X	
J-Hooks		X		X	
Junction Box Ceiling Mounted		X		X	
UL Wall Box (for accessories)	X		X		
Lighting Control Device		X		X	
Thermostat Device		X		X	
Data Conduit in Wall	X		X		
Plug Load Controllers		X		X	
Extender Cables	X		X	X	
Splitters	X		X	X	
COMMISSIONING					
As Build Drawings		X		X	
As Build Panel Schedules		X		X	
* All material installation in site is complete by Contractor * DIRTT provides product submittals for supplied materials only * DIRTT provides installation drawings * All DIRTT material is factory tested to meet UL requirements					

POWER

Distribution	15' Power Whip
Wire Fill	8-Wire
Receptacle Details	1 Gang: Power 2 Gang: 1 Power / 1 Data

Level 4 Modular Electrical Includes:

- o Tile cut out
- o Mounting brackets (factory installed)
- o Modular back box (factory installed)
- o Trim rings (shipped loose, field installed)
- o Faceplates (shipped loose, field installed)
- o Listed (UL 183) electrical wiring system includes: pre-wired device, face plates and trim rings, box assembly, wiring harness with factory terminations to a modular connector component.
 - o Horizontally Fed Electrical Solution where power is fed from the ceiling and must be distributed through frames horizontally to a device wall box located under Glass Stack Walls or Cornice Height Walls. The power whip will extend 36" (914mm) from the box for attachment to a Splitter and subsequently to other extender cables connecting to the base building electrical system. Splitter, extender cables, and power whips required to power the devices in the wall from the base building system are provided and installed under separate contract. Final lengths are project specific, determined by the base building plenum height and distance to nearest connector.
 - o Full Height Walls with top or bottom power feeds. The power whip will run from the device box to the top or bottom of the frame (depending on feed location) extending beyond the frame for attachment to other quick connect electrical components that are mounted to the base building. Final modular whip lengths are project specific; determined by frame height, device box height, plenum height and feed location.
- o Pre-wired device 15 or 20 amp (factory installed)
- o 3/4" ID EMT (for data) to the top or bottom of the panel (factory installed – supplied by DIRTT). EMT will extend 6-8" above finished ceiling (after installation) for ceiling fed data or to the bottom of the frame for floor fed data. EMT< when used in concert with a Level 3 or Level 4 DIRTT electrical solution, is grounded to the electrical back box with a #14 bond wire.

*All home runs and connection of the DIRTT electrical components to the base building electrical system is considered to be work performed "by others" (Electrical Contractor) and under separate contract. Connection of DIRTT extender cables to each other, to power whips, and splitters should be coordinated with the Electrical Contractor, with roles and responsibilities clearly defined before orders are placed. All DIRTT electrical components and assemblies are UL Listed and easily connected to each other; however, job sites requiring union labor may require ALL connects be made by union electricians. This may impact labor costs and scheduling.



WARRANTY

DIRTT LIMITED WARRANTY

LIMITED WARRANTY

DIRTT Environmental Solutions ("DIRTT"), 7303 - 30TH Street SE, Calgary, AB Canada T2C 1M6, warrants the products sold by DIRTT to be free from defects in material and workmanship in normal use and service. DIRTT will repair or replace any defective parts falling under this limited warranty for ten (10) years from the date of purchase and will be responsible for reasonable labor and shipping costs incident to repairing or replacing any such defective parts, subject to the exclusions set forth herein. This limited warranty does not cover any damage that occurs as a result of installation or normal wear and tear. This limited warranty will also not cover any damage from force majeure.

The benefits of this limited warranty shall extend only to the original buyers of DIRTT products purchased through DIRTT's authorized Distribution Partners, and not to any subsequent purchasers or third parties. Any product, part, or component must have been installed, maintained and used in the manner in which they were intended according to DIRTT's published information at www.dirtt.net, in order to be eligible for coverage under this limited warranty and must not have been subject to misuse or abuse.

WHAT WILL WE DO TO CORRECT THE PROBLEMS?

DIRTT will repair or replace, at DIRTT's option, any part of the product, or the entire product, that is defective in material or workmanship in normal use and service. DIRTT may require inspection by a factory representative prior to any repair or replacement. For additional information regarding this warranty please contact your DIRTT Distribution Partner.

HOW DO YOU GET SERVICE?

Contact your DIRTT Distribution Partner. He or she will identify or verify the problem and notify DIRTT. Pictures may also be needed to help the DIRTT team determine problem areas. Warranty claims and resolution will be handled by your DIRTT Distribution Partner.

ARE THERE EXCEPTIONS?

Some.

For example, DIRTT's warranty does not cover:

- Customer's Own Material (COM) - textiles, finishes, etc.
 - DIRTT tests Customer's Own Material (COM) and other client-supplied items for manufacturing quality only and does not provide any warranty with regard to these materials.
- Maintenance of other manufacturers' products, except to pass through their warranty where applicable and where possible;
- Normal wear and tear;
- Notable variations in wood grain or the presence of character marks;

DIRTT

DIRTT Power LIMITED WARRANTY

LIMITED WARRANTY

DIRTT Environmental Solutions ("DIRTT"), 7303 - 30TH Street SE, Calgary, AB Canada T2C 1M6, warrants the products sold by DIRTT Power to be free from defects in material and workmanship in normal use and service. DIRTT Power will repair or replace any defective parts falling under this limited warranty for ten (10) years from the date of purchase and will be responsible for reasonable labor and shipping costs incident to repairing or replacing any such defective parts, subject to the exclusions set forth herein. This limited warranty does not cover any damage that occurs as a result of installation or normal wear and tear.

This limited warranty will also not cover any damage from force majeure.

The benefits of this limited warranty shall extend only to the original buyers of DIRTT Power products purchased through DIRTT Power or DIRTT Power's authorized Distribution Partners, and not to any subsequent purchasers or third parties. Any product, part, or component must have been installed, maintained and used in the manner in which they were intended according to DIRTT Power's published information at www.dirtt.net, in order to be eligible for coverage under this limited warranty and must not have been subject to misuse or abuse.

DIRTT Power will repair or replace, at DIRTT Power's option, any part of the product, or the entire product, that is defective in material or workmanship in normal use and service. DIRTT Power may require inspection by a factory representative prior to any repair or replacement. Pictures may also be needed to help the DIRTT Power team determine problem areas. Warranty claims and resolution will be handled by your DIRTT Power Distribution Partner. For additional information regarding this warranty please contact your DIRTT Power Distribution Partner.

EXCEPTIONS

The DIRTT Power warranty does not cover:

- Maintenance of other manufacturers' products, except to pass through their warranty where applicable and where possible;
- Normal wear and tear;
- Changes in surface finishes due to aging or exposure to light;
- Products exposed to extreme environmental conditions or improper storage;
- Damage due to force majeure.

THE FOLLOWING WILL VOID THE WARRANTY

- Failure to apply, install or maintain products according to published DIRTT Power instructions and guidelines available at www.dirtt.net
- Any abuse, misuse, or accident;
- Alteration or modification of the product



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**ATTACHMENT C
PROJECT BID SHEET**

**Furniture Wall Installation – Clerk’s Office of the Bankruptcy Court
Kastenmeier Courthouse – Madison, Wisconsin**

Provide and install solid/glass DIRT™ furniture walls within the existing
Clerk’s Office of the Bankruptcy Court 3rd floor

TOTAL PROPOSED PROJECT COST \$ _____

Bidders shall attach a detailed breakdown, outlining the provisions included in their proposal along with their specifications for the proposed system.

Name of individual that prepared bid: _____

Signed: _____ **Date:** _____

Print Name and Title: _____

Company Name: _____

Address: _____

Phone: _____ **Email:** _____

DELIVERY ORDER TERMS AND CONDITIONS

The terms and conditions in the GSA contract are invoked by referencing the GSA contract number in the delivery order. The following standard judiciary provisions and clauses are also incorporated into this request and will be included in the resulting delivery order.

1. Clause B-5, Clauses Incorporated by Reference (SEP 2010)

This contract incorporates one or more clauses by reference, with the same force and effect as if they were given in full text. Upon request, the contracting officer will make their full text available. Also, the full text of a clause may be accessed electronically at this address:

<http://www.uscourts.gov/procurement.aspx/>

2. The contractor shall comply with the clauses in this paragraph that the contracting officer has indicated as being incorporated in this delivery order:

<input checked="" type="checkbox"/> Clause 1-15	Disclosure of Contractor Information to the Public (AUG 2004)
<input checked="" type="checkbox"/> Clause 2-35	F.o.b. Destination, Within Judiciary's Premises (JAN 2003)
<input type="checkbox"/> Clause 2-130	Energy Efficiency in Energy-Consuming Products (APR 2013)
<input type="checkbox"/> Clause 2-135	IEEE Standard for Environmental Assessment of Personal Computer Products (APR 2013)
<input checked="" type="checkbox"/> Clause 3-3	Provisions, Clauses, Terms and Conditions – Small Purchases
<input type="checkbox"/> Clause 6-85	Commercial Computer Software License (APR 2013)
<input type="checkbox"/> Clause 6-105	California E-Waste Fee (APR 2013)
<input checked="" type="checkbox"/> Clause 7-30	Public Use of the Name of the Federal Judiciary (JUN 2014)
<input checked="" type="checkbox"/> Clause 7-35	Disclosure or Use of Information (APR 2013)
<input type="checkbox"/> Clause 7-115	Availability of Funds (JAN 2003)
<input checked="" type="checkbox"/> Clause 7-130	Interest (Prompt Payment) (JAN 2003)
<input checked="" type="checkbox"/> Clause 7-140	Discounts for Prompt Payment (JAN 2003)
<input checked="" type="checkbox"/> Clause 7-235	Disputes (JAN 2003)

SUBMISSION OF QUOTE AND EVALUATION OF OFFERS

1. The following judiciary provisions, that the contracting officer has indicated are applicable, are incorporated in this solicitation:

Provision B-1, Solicitation Provisions Incorporated by Reference (SEP 2010)

Provision B-20, Computer Generated Forms (JAN 2003)

This solicitation incorporates one or more solicitation provisions by reference, with the same force and effect as if they were given in full text. Upon request, the contracting officer will make their full text available. The offeror is cautioned that the listed provisions may include blocks that must be completed by the offeror and submitted with its quotation or offer. In lieu of submitting the full text of those provisions, the offeror may identify the provision by paragraph identifier and provide the appropriate information with its quotation or offer. Also, the full text of a solicitation provision may be accessed electronically at this address:

<http://www.uscourts.gov/procurement.aspx>.

Provision 2-100, Brand Name or Equal (APR 2013)

Provision 3-135, Single or Multiple Awards (JAN 2003)

REGISTER OF WAGE DETERMINATIONS UNDER	U.S. DEPARTMENT OF LABOR
THE SERVICE CONTRACT ACT	EMPLOYMENT STANDARDS ADMINISTRATION
By direction of the Secretary of Labor	WAGE AND HOUR DIVISION
	WASHINGTON D.C. 20210

Daniel W. Simms	Division of	Wage Determination No.: 2015-4897
Director	Wage Determinations	Revision No.: 6
		Date Of Revision: 01/10/2018

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.35 for calendar year 2018 applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.35 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2018. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts

State: Wisconsin

Area: Wisconsin Counties of Columbia, Dane, Green, Iowa

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		14.76
01012 - Accounting Clerk II		16.57
01013 - Accounting Clerk III		18.54
01020 - Administrative Assistant		22.84
01035 - Court Reporter		17.14
01041 - Customer Service Representative I		13.85
01042 - Customer Service Representative II		15.58
01043 - Customer Service Representative III		17.00
01051 - Data Entry Operator I		12.41
01052 - Data Entry Operator II		13.93
01060 - Dispatcher, Motor Vehicle		18.84
01070 - Document Preparation Clerk		14.77
01090 - Duplicating Machine Operator		14.77
01111 - General Clerk I		13.61
01112 - General Clerk II		14.85
01113 - General Clerk III		16.68
01120 - Housing Referral Assistant		19.54
01141 - Messenger Courier		13.95
01191 - Order Clerk I		14.74
01192 - Order Clerk II		16.09
01261 - Personnel Assistant (Employment) I		16.57
01262 - Personnel Assistant (Employment) II		18.54
01263 - Personnel Assistant (Employment) III		20.66
01270 - Production Control Clerk		21.22
01290 - Rental Clerk		12.76
01300 - Scheduler, Maintenance		15.32
01311 - Secretary I		15.32
01312 - Secretary II		17.14
01313 - Secretary III		19.54
01320 - Service Order Dispatcher		16.84
01410 - Supply Technician		22.84
01420 - Survey Worker		16.80
01460 - Switchboard Operator/Receptionist		13.70
01531 - Travel Clerk I		13.41
01532 - Travel Clerk II		14.50
01533 - Travel Clerk III		15.69
01611 - Word Processor I		16.58
01612 - Word Processor II		18.62
01613 - Word Processor III		20.83
05000 - Automotive Service Occupations		
05005 - Automobile Body Repairer, Fiberglass		18.60
05010 - Automotive Electrician		18.47
05040 - Automotive Glass Installer		18.07
05070 - Automotive Worker		18.07
05110 - Mobile Equipment Servicer		15.90
05130 - Motor Equipment Metal Mechanic		19.01
05160 - Motor Equipment Metal Worker		18.07
05190 - Motor Vehicle Mechanic		19.01
05220 - Motor Vehicle Mechanic Helper		15.05
05250 - Motor Vehicle Upholstery Worker		17.50
05280 - Motor Vehicle Wrecker		18.07
05310 - Painter, Automotive		18.17
05340 - Radiator Repair Specialist		18.07
05370 - Tire Repairer		14.15
05400 - Transmission Repair Specialist		19.01
07000 - Food Preparation And Service Occupations		
07010 - Baker		14.50
07041 - Cook I		13.65
07042 - Cook II		15.31
07070 - Dishwasher		9.44
07130 - Food Service Worker		10.78
07210 - Meat Cutter		18.23

07260 - Waiter/Waitress	11.10
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	16.94
09040 - Furniture Handler	14.87
09080 - Furniture Refinisher	16.43
09090 - Furniture Refinisher Helper	15.31
09110 - Furniture Repairer, Minor	16.18
09130 - Upholsterer	17.29
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	13.34
11060 - Elevator Operator	13.34
11090 - Gardener	16.64
11122 - Housekeeping Aide	11.74
11150 - Janitor	11.74
11210 - Laborer, Grounds Maintenance	13.42
11240 - Maid or Houseman	10.41
11260 - Pruner	12.43
11270 - Tractor Operator	15.57
11330 - Trail Maintenance Worker	13.42
11360 - Window Cleaner	12.49
12000 - Health Occupations	
12010 - Ambulance Driver	15.02
12011 - Breath Alcohol Technician	19.63
12012 - Certified Occupational Therapist Assistant	23.44
12015 - Certified Physical Therapist Assistant	22.46
12020 - Dental Assistant	17.97
12025 - Dental Hygienist	31.39
12030 - EKG Technician	32.35
12035 - Electroneurodiagnostic Technologist	32.35
12040 - Emergency Medical Technician	15.02
12071 - Licensed Practical Nurse I	17.54
12072 - Licensed Practical Nurse II	19.63
12073 - Licensed Practical Nurse III	21.87
12100 - Medical Assistant	17.07
12130 - Medical Laboratory Technician	22.40
12160 - Medical Record Clerk	17.97
12190 - Medical Record Technician	20.10
12195 - Medical Transcriptionist	18.61
12210 - Nuclear Medicine Technologist	39.81
12221 - Nursing Assistant I	11.33
12222 - Nursing Assistant II	12.74
12223 - Nursing Assistant III	13.90
12224 - Nursing Assistant IV	15.61
12235 - Optical Dispenser	16.94
12236 - Optical Technician	16.69
12250 - Pharmacy Technician	16.29
12280 - Phlebotomist	16.68
12305 - Radiologic Technologist	27.49
12311 - Registered Nurse I	24.18
12312 - Registered Nurse II	29.59
12313 - Registered Nurse II, Specialist	29.59
12314 - Registered Nurse III	35.80
12315 - Registered Nurse III, Anesthetist	35.80
12316 - Registered Nurse IV	42.91
12317 - Scheduler (Drug and Alcohol Testing)	24.30
12320 - Substance Abuse Treatment Counselor	26.62
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	21.07
13012 - Exhibits Specialist II	26.09
13013 - Exhibits Specialist III	31.93
13041 - Illustrator I	19.13
13042 - Illustrator II	23.70
13043 - Illustrator III	28.99
13047 - Librarian	28.90
13050 - Library Aide/Clerk	12.42
13054 - Library Information Technology Systems Administrator	26.09
13058 - Library Technician	14.64
13061 - Media Specialist I	18.83
13062 - Media Specialist II	21.07
13063 - Media Specialist III	23.48
13071 - Photographer I	15.74
13072 - Photographer II	17.61
13073 - Photographer III	21.82
13074 - Photographer IV	26.69
13075 - Photographer V	32.29
13090 - Technical Order Library Clerk	15.38
13110 - Video Teleconference Technician	21.43
14000 - Information Technology Occupations	
14041 - Computer Operator I	17.58
14042 - Computer Operator II	19.66
14043 - Computer Operator III	21.93
14044 - Computer Operator IV	24.37
14045 - Computer Operator V	26.97
14071 - Computer Programmer I	22.65
14072 - Computer Programmer II	(see 1) 26.02
14073 - Computer Programmer III	(see 1)
14074 - Computer Programmer IV	(see 1)
14101 - Computer Systems Analyst I	(see 1)
14102 - Computer Systems Analyst II	(see 1)
14103 - Computer Systems Analyst III	(see 1)
14150 - Peripheral Equipment Operator	17.58
14160 - Personal Computer Support Technician	24.37

14170 - System Support Specialist	33.36
15000 - Instructional Occupations	
15010 - Aircrew Training Devices Instructor (Non-Rated)	28.53
15020 - Aircrew Training Devices Instructor (Rated)	34.51
15030 - Air Crew Training Devices Instructor (Pilot)	41.11
15050 - Computer Based Training Specialist / Instructor	28.53
15060 - Educational Technologist	30.34
15070 - Flight Instructor (Pilot)	41.11
15080 - Graphic Artist	23.05
15085 - Maintenance Test Pilot, Fixed, Jet/Prop	41.36
15086 - Maintenance Test Pilot, Rotary Wing	41.36
15088 - Non-Maintenance Test/Co-Pilot	41.36
15090 - Technical Instructor	20.08
15095 - Technical Instructor/Course Developer	24.56
15110 - Test Proctor	16.21
15120 - Tutor	16.21
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations	
16010 - Assembler	11.10
16030 - Counter Attendant	11.10
16040 - Dry Cleaner	13.74
16070 - Finisher, Flatwork, Machine	11.10
16090 - Presser, Hand	11.10
16110 - Presser, Machine, Drycleaning	11.10
16130 - Presser, Machine, Shirts	11.10
16160 - Presser, Machine, Wearing Apparel, Laundry	11.10
16190 - Sewing Machine Operator	14.31
16220 - Tailor	14.88
16250 - Washer, Machine	12.20
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	20.67
19040 - Tool And Die Maker	23.83
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	16.06
21030 - Material Coordinator	21.22
21040 - Material Expediter	21.22
21050 - Material Handling Laborer	14.38
21071 - Order Filler	11.95
21080 - Production Line Worker (Food Processing)	16.06
21110 - Shipping Packer	16.29
21130 - Shipping/Receiving Clerk	16.29
21140 - Store Worker I	14.11
21150 - Stock Clerk	17.81
21210 - Tools And Parts Attendant	16.06
21410 - Warehouse Specialist	16.06
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	27.78
23019 - Aircraft Logs and Records Technician	24.56
23021 - Aircraft Mechanic I	26.46
23022 - Aircraft Mechanic II	27.78
23023 - Aircraft Mechanic III	29.16
23040 - Aircraft Mechanic Helper	22.20
23050 - Aircraft, Painter	24.98
23060 - Aircraft Servicer	24.56
23070 - Aircraft Survival Flight Equipment Technician	24.98
23080 - Aircraft Worker	25.75
23091 - Aircrew Life Support Equipment (ALSE) Mechanic I	25.75
23092 - Aircrew Life Support Equipment (ALSE) Mechanic II	26.46
23110 - Appliance Mechanic	20.20
23120 - Bicycle Repairer	13.90
23125 - Cable Splicer	30.60
23130 - Carpenter, Maintenance	24.60
23140 - Carpet Layer	21.76
23160 - Electrician, Maintenance	27.73
23181 - Electronics Technician Maintenance I	24.79
23182 - Electronics Technician Maintenance II	26.14
23183 - Electronics Technician Maintenance III	27.59
23260 - Fabric Worker	23.34
23290 - Fire Alarm System Mechanic	23.19
23310 - Fire Extinguisher Repairer	22.01
23311 - Fuel Distribution System Mechanic	26.41
23312 - Fuel Distribution System Operator	21.27
23370 - General Maintenance Worker	18.91
23380 - Ground Support Equipment Mechanic	26.46
23381 - Ground Support Equipment Servicer	24.56
23382 - Ground Support Equipment Worker	25.75
23391 - Gunsmith I	22.01
23392 - Gunsmith II	24.63
23393 - Gunsmith III	26.42
23410 - Heating, Ventilation And Air-Conditioning Mechanic	24.09
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility)	24.80
23430 - Heavy Equipment Mechanic	23.80
23440 - Heavy Equipment Operator	31.80
23460 - Instrument Mechanic	27.14
23465 - Laboratory/Shelter Mechanic	25.62
23470 - Laborer	14.38
23510 - Locksmith	20.14
23530 - Machinery Maintenance Mechanic	23.53
23550 - Machinist, Maintenance	21.28
23580 - Maintenance Trades Helper	15.65

23591 - Metrology Technician I	27.14
23592 - Metrology Technician II	27.94
23593 - Metrology Technician III	28.81
23640 - Millwright	26.42
23710 - Office Appliance Repairer	21.78
23760 - Painter, Maintenance	23.27
23790 - Pipefitter, Maintenance	35.80
23810 - Plumber, Maintenance	34.71
23820 - Pneudraulic Systems Mechanic	26.42
23850 - Rigger	26.42
23870 - Scale Mechanic	24.63
23890 - Sheet-Metal Worker, Maintenance	23.74
23910 - Small Engine Mechanic	16.72
23931 - Telecommunications Mechanic I	25.63
23932 - Telecommunications Mechanic II	27.27
23950 - Telephone Lineman	26.20
23960 - Welder, Combination, Maintenance	19.54
23965 - Well Driller	24.17
23970 - Woodcraft Worker	26.42
23980 - Woodworker	21.00
24000 - Personal Needs Occupations	
24550 - Case Manager	14.94
24570 - Child Care Attendant	11.14
24580 - Child Care Center Clerk	14.90
24610 - Chore Aide	10.86
24620 - Family Readiness And Support Services Coordinator	14.94
24630 - Homemaker	16.41
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	22.69
25040 - Sewage Plant Operator	23.30
25070 - Stationary Engineer	22.69
25190 - Ventilation Equipment Tender	18.49
25210 - Water Treatment Plant Operator	23.30
27000 - Protective Service Occupations	
27004 - Alarm Monitor	22.04
27007 - Baggage Inspector	12.29
27008 - Corrections Officer	20.15
27010 - Court Security Officer	21.33
27030 - Detection Dog Handler	16.81
27040 - Detention Officer	20.15
27070 - Firefighter	17.91
27101 - Guard I	12.29
27102 - Guard II	16.81
27131 - Police Officer I	25.33
27132 - Police Officer II	28.15
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	11.90
28042 - Carnival Equipment Repairer	12.72
28043 - Carnival Worker	9.66
28210 - Gate Attendant/Gate Tender	15.40
28310 - Lifeguard	12.11
28350 - Park Attendant (Aide)	17.23
28510 - Recreation Aide/Health Facility Attendant	12.66
28515 - Recreation Specialist	18.44
28630 - Sports Official	13.72
28690 - Swimming Pool Operator	16.43
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	24.63
29020 - Hatch Tender	24.63
29030 - Line Handler	24.63
29041 - Stevedore I	23.34
29042 - Stevedore II	25.62
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist, Center (HFO) (see 2)	37.52
30011 - Air Traffic Control Specialist, Station (HFO) (see 2)	25.87
30012 - Air Traffic Control Specialist, Terminal (HFO) (see 2)	28.49
30021 - Archeological Technician I	17.10
30022 - Archeological Technician II	19.13
30023 - Archeological Technician III	23.69
30030 - Cartographic Technician	23.69
30040 - Civil Engineering Technician	25.37
30051 - Cryogenic Technician I	23.94
30052 - Cryogenic Technician II	26.44
30061 - Drafter/CAD Operator I	17.10
30062 - Drafter/CAD Operator II	19.13
30063 - Drafter/CAD Operator III	21.32
30064 - Drafter/CAD Operator IV	26.24
30081 - Engineering Technician I	15.26
30082 - Engineering Technician II	16.56
30083 - Engineering Technician III	18.53
30084 - Engineering Technician IV	22.94
30085 - Engineering Technician V	28.07
30086 - Engineering Technician VI	33.95
30090 - Environmental Technician	21.10
30095 - Evidence Control Specialist	21.60
30210 - Laboratory Technician	19.99
30221 - Latent Fingerprint Technician I	21.41
30222 - Latent Fingerprint Technician II	23.65
30240 - Mathematical Technician	23.69
30361 - Paralegal/Legal Assistant I	17.72
30362 - Paralegal/Legal Assistant II	22.47
30363 - Paralegal/Legal Assistant III	26.27

30364 - Paralegal/Legal Assistant IV	31.78
30375 - Petroleum Supply Specialist	26.44
30390 - Photo-Optics Technician	22.07
30395 - Radiation Control Technician	26.44
30461 - Technical Writer I	23.09
30462 - Technical Writer II	28.25
30463 - Technical Writer III	34.17
30491 - Unexploded Ordnance (UXO) Technician I	23.85
30492 - Unexploded Ordnance (UXO) Technician II	28.85
30493 - Unexploded Ordnance (UXO) Technician III	34.58
30494 - Unexploded (UXO) Safety Escort	23.85
30495 - Unexploded (UXO) Sweep Personnel	23.85
30501 - Weather Forecaster I	26.24
30502 - Weather Forecaster II	31.92
30620 - Weather Observer, Combined Upper Air Or (see 2)	21.32
Surface Programs	
30621 - Weather Observer, Senior (see 2)	23.69
31000 - Transportation/Mobile Equipment Operation Occupations	
31010 - Airplane Pilot	28.85
31020 - Bus Aide	15.33
31030 - Bus Driver	19.94
31043 - Driver Courier	14.19
31260 - Parking and Lot Attendant	10.96
31290 - Shuttle Bus Driver	15.13
31310 - Taxi Driver	12.68
31361 - Truckdriver, Light	15.13
31362 - Truckdriver, Medium	16.48
31363 - Truckdriver, Heavy	22.02
31364 - Truckdriver, Tractor-Trailer	22.02
99000 - Miscellaneous Occupations	
99020 - Cabin Safety Specialist	14.07
99030 - Cashier	9.51
99050 - Desk Clerk	10.20
99095 - Embalmer	30.33
99130 - Flight Follower	23.85
99251 - Laboratory Animal Caretaker I	11.41
99252 - Laboratory Animal Caretaker II	12.14
99260 - Marketing Analyst	27.37
99310 - Mortician	30.33
99410 - Pest Controller	22.34
99510 - Photofinishing Worker	14.93
99710 - Recycling Laborer	16.10
99711 - Recycling Specialist	19.66
99730 - Refuse Collector	16.21
99810 - Sales Clerk	12.91
99820 - School Crossing Guard	14.39
99830 - Survey Party Chief	24.43
99831 - Surveying Aide	18.06
99832 - Surveying Technician	18.91
99840 - Vending Machine Attendant	17.30
99841 - Vending Machine Repairer	20.30
99842 - Vending Machine Repairer Helper	17.30

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.41 per hour or \$176.40 per week or \$764.40 per month

HEALTH & WELFARE EO 13706: \$4.13 per hour, or \$165.20 per week, or \$715.87 per month*

*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706, Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor, 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in

accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR Part 541. (See 29 CFR 4.156)

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

**** HAZARDOUS PAY DIFFERENTIAL ****

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS ****

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

**** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE, Standard Form 1444 (SF-1444) ****

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification, wage rate, and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the

date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract, a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order the proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the U.S. Department of Labor, Wage and Hour Division, for review (See 29 CFR 4.6(b)(2)(ii)).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.
- 6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1)).