



United States Bankruptcy Court
Western District of Wisconsin

Request for Quotation
Open Market
Lowest Price, Technically Acceptable

RFQ Number: WIWB-090116

Request Date: September 1, 2016

To: Office Furniture Suppliers

Please submit a quote in accordance with the attached Statement of Work (SOW). Please use the attachments as a guide to break down and line itemize the costs of each specific item.

Delivery, set-up and installation location for all furniture is:

U.S. Bankruptcy Court
Western District of Wisconsin
120 North Henry Street, Room 120
Madison, Wisconsin 53703-2559

Please note that the loading dock is not available for deliveries; items should be lift-gated, off-loaded to street-level and brought into the building. Public metered and ramp parking is available for the installation and delivery crews.

Quotes must be emailed to Brenda Welhoefer by September 12, 2016.

Brenda Welhoefer, Contracting Officer
brenda_welhoefer@wiwb.uscourts.gov

A fixed price award from this RFQ will be made based on the lowest priced, technically acceptable offer.

Sincerely,

Brenda Welhoefer
Contracting Officer

Attachments



United States Bankruptcy Court

Western District of Wisconsin

Statement of Work For IT Department Office Furniture

1.0 Objective

The objective of this contract is to purchase office furniture for the Information Technology Department located in the Robert W. Kastenmeier U.S. Courthouse, Madison, Wisconsin.

2.0 Requirements

- The Contractor shall provide an itemized pricing quote for the office furniture listed on Attachment A of this SOW, or pricing for similar and/or comparable items as listed on Attachment A.
- Provide power/data requirements and specs for any item(s) that need(s) or require(s) power/data resources.
- Finishes for furniture are to be chosen after the contract is awarded.
- Closely match the configuration and designs provided for the office. The configuration provides an overview of the basic components. Vendors are required to provide a complete parts list showing government discounted pricing, if applicable.
- Protect doors, doorway, and corridor walls during installation. The contractor is responsible for repair of these areas for any damage caused by the contractor.
- All items shall be installed by certified installers in accordance with manufacturer's recommended installation instructions.
- Workstation components shall be installed level, plumb, square, and with proper alignment with adjoining furniture.
- A punch list walk through shall be performed with the contractor's representative. Items on the punch list shall be noted and a response for completion time (an expected date of completion) of each item shall be provided from the contractor.
- All packaging material and debris shall be removed from the site and properly disposed of by the contractor.



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- Upon completion of installation prior to the punch list walk through, all products shall be cleaned and dusted and the area shall be left in a clean neat condition and ready for occupancy.
- Any defects in material from installation shall be repaired and damaged products that cannot be satisfactorily repaired shall be replaced.
- The Court and its contractors are required to comply with the Department of Labor requirements “to pay their service employees at least the wages and fringe benefits prevailing in the locality and in no event must service employees be paid less than the minimum wages specified in the Fair Labor Standards Act 29, U.S.C. 206(a)(1).” Provisions and conditions of solicitations of standard competitive contracting are outlined in Attachment E.

3.0 Place of Performance

U.S. Bankruptcy Court
Western District of Wisconsin
120 North Henry Street, Room 120
Madison, Wisconsin 53703-2559

4.0 Period of Performance

Installation timeframe will be scheduled between the hours of 8:00 a.m. to 4:00 p.m. The contractor is required to coordinate with the contracting officer to schedule work. Advance notice is required in order to ensure tenants are able to adequately prepare the space for work.

5.0 Contractor Furnished Items

The Contractor will provide all supplies and equipment necessary to perform work identified in this statement of work including any brackets that may be required to hang furniture on DIRT walls where referenced on Attachment A.

6.0 Attachments

- Attachment A - Furniture List: furniture list of the office furniture (similar and/or comparable acceptable) that we are requesting.
- Attachment B - Furniture Plan: plan is included in this package for spatial and placement reference for furniture.
- Attachment C - Renderings: renderings are included in this package for design and spatial relationships of the furniture and the walls



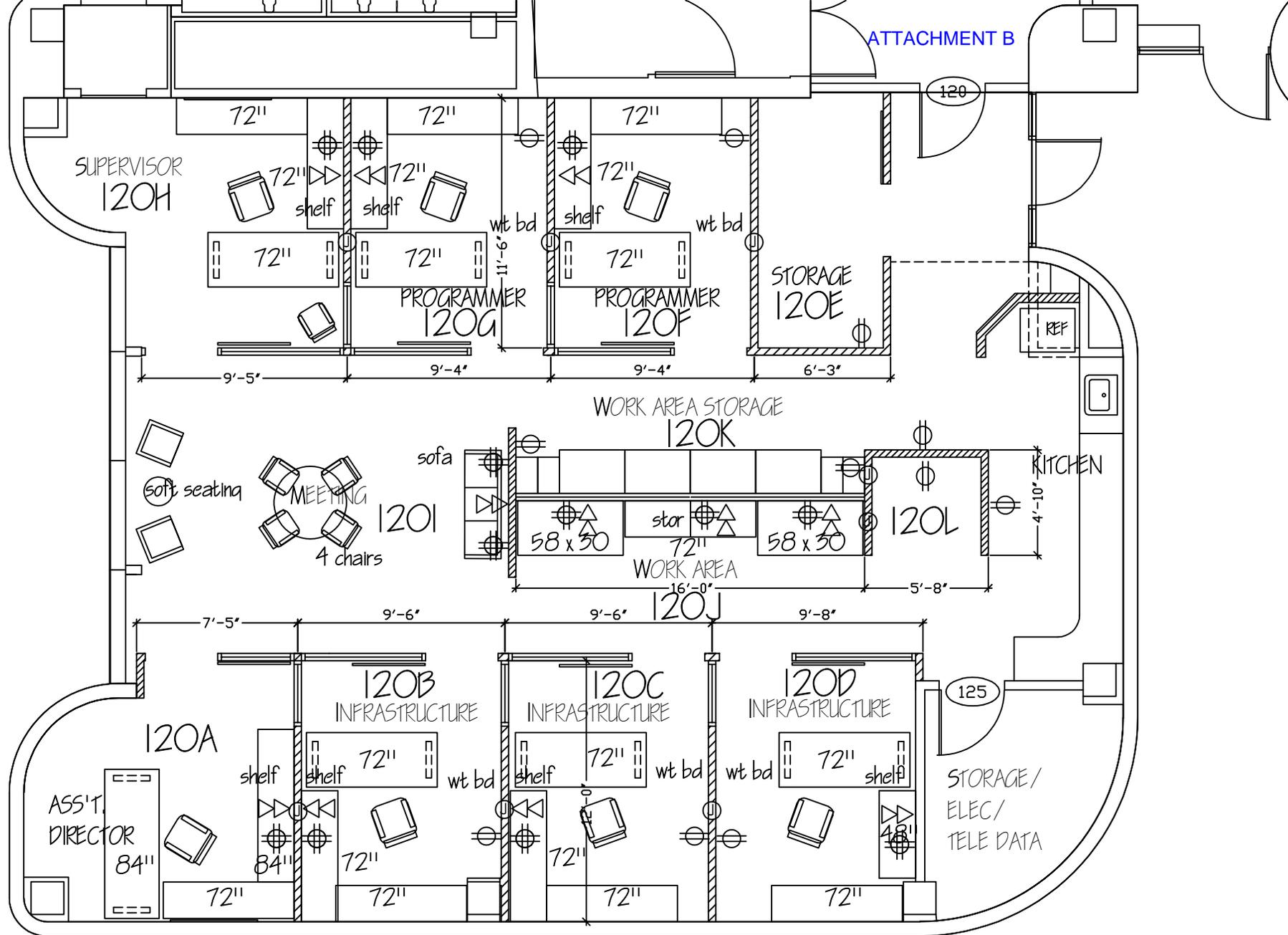
United States Bankruptcy Court

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- Attachment D - Photo: photo is included in this package to illustrate where we are in the project and the actual space we are furnishing.
- Attachment E - Wage Determination: the Wage Determination is to clarify the court requirement that its contractors are required to comply with the Department of Labor requirements as explained in the bullet point above.

IT Space Furniture - Western District of Wisconsin

Location	Area Description	Furniture Description	Size	Basis of Specification	Base	Color	Notes
120A	Assistant Director	Desk/Table Side Unit Rear Unit Office Guest Chair	30 x 84 - ht. adjustable 20 x 72 20 x 84	Knoll Dividends Horizon Knoll Dividends Horizon Knoll Anchor Storage Credenza	ISE Rise w/memory switch Legs n/a	TBD TBD TBD	Basis of specification ISE Rise or Humanscale Float Flex w/Electric Base and Memory Switch Box/File, Open, Box/File
120B	Infrastructure	Desk/Table Side Unit Rear Unit Office Guest Chair	30 x 72 - ht. adjustable 20 x 72 20 x 72	Knoll Dividends Horizon Knoll Dividends Horizon Knoll Anchor Storage Credenza	ISE Rise w/memory switch Hung on DIRTT wall n/a	TBD TBD TBD	Basis of specification ISE Rise or Humanscale Float Flex w/Electric Base and Memory Switch Box/File (L), Open (R)
120C	Infrastructure	Desk/Table Side Unit Rear Unit Office Guest Chair	30 x 72 - ht. adjustable 20 x 72 20 x 72	Knoll Dividends Horizon Knoll Dividends Horizon Knoll Anchor Storage Credenza	ISE Rise w/memory switch Hung on DIRTT wall n/a	TBD TBD TBD	Basis of specification ISE Rise or Humanscale Float Flex w/Electric Base and Memory Switch Box/File (L), Open (R)
120D	Infrastructure	Desk/Table Side Unit Rear Unit Office Guest Chair	30 x 72 - ht. adjustable 20 x 48 20 x 72	Knoll Dividends Horizon Knoll Dividends Horizon Knoll Anchor Storage Credenza	ISE Rise w/memory switch Legs n/a	TBD TBD TBD	Basis of specification ISE Rise or Humanscale Float Flex w/Electric Base and Memory Switch Box/File (R), Open (L)
120F	Programmer	Desk/Table Side Unit Rear Unit Office Guest Chair	30 x 72 - ht. adjustable 20 x 72 20 x 72	Knoll Dividends Horizon Knoll Dividends Horizon Knoll Anchor Storage Credenza	ISE Rise w/memory switch Hung on DIRTT wall n/a	TBD TBD TBD	Basis of specification ISE Rise or Humanscale Float Flex w/Electric Base and Memory Switch Box/File (R), Open (L)
120G	Programmer	Desk/Table Side Unit Rear Unit Office Guest Chair	30 x 72 - ht. adjustable 20 x 72 20 x 72	Knoll Dividends Horizon Knoll Dividends Horizon Knoll Anchor Storage Credenza	ISE Rise w/memory switch Hung on DIRTT wall n/a	TBD TBD TBD	Basis of specification ISE Rise or Humanscale Float Flex w/Electric Base and Memory Switch Box/File (R), Open (L)
120H	Supervisor	Desk/Table Side Unit Rear Unit Office Guest Chair	30 x 72 - ht. adjustable 20 x 72 20 x 72	Knoll Dividends Horizon Knoll Dividends Horizon Knoll Anchor Storage Credenza	ISE Rise w/memory switch Hung on DIRTT wall n/a	TBD TBD TBD	Basis of specification ISE Rise or Humanscale Float Flex w/Electric Base and Memory Switch Box/File (L), Open (R)
120I	Meeting	Table Chairs (4) Sofa Soft chairs (2) Side table					
120J	Work Area	Desk/Table (QTY 2) Storage (QTY 2)	30 x 58 - ht. adjustable 20 x 72	Knoll Dividends Horizon Knoll Anchor Storage Credenza	ISE Rise w/memory switch n/a	TBD TBD	Basis of specification ISE Rise or Humanscale Float Flex w/Electric Base and Memory Switch Box/File-Box/File (Base), Open-Open (Top)
120K	Work Area Storage	Lockers (QTY 4) Shelving	12 x 20 x 57 36 x 24 x 40-1/4	Knoll Anchor Storage Locker Aurora, Quik-Lok Shelving	n/a n/a	TBD TBD	All units to be Double Door Units to have wood laminate top to match wall panels



FURNITURE PLAN

U.S. DISTRICT COURT - WESTERN DISTRICT OF WISCONSIN
 ROBERT W. KASTENMEIER U.S. COURTHOUSE
 FIRST FLOOR
 MADISON, WISCONSIN

BASIS OF DESIGN IS KNOLL FURNITURE WITH ISE RISE BASE OR HUMANSCALE FLOAT FLEX WITH ELECTRIC BASE AND MEMORY SWITCH. OTHER MANUFACTURERS, THAT MEET THE SPECIFICATION WILL BE CONSIDERED.

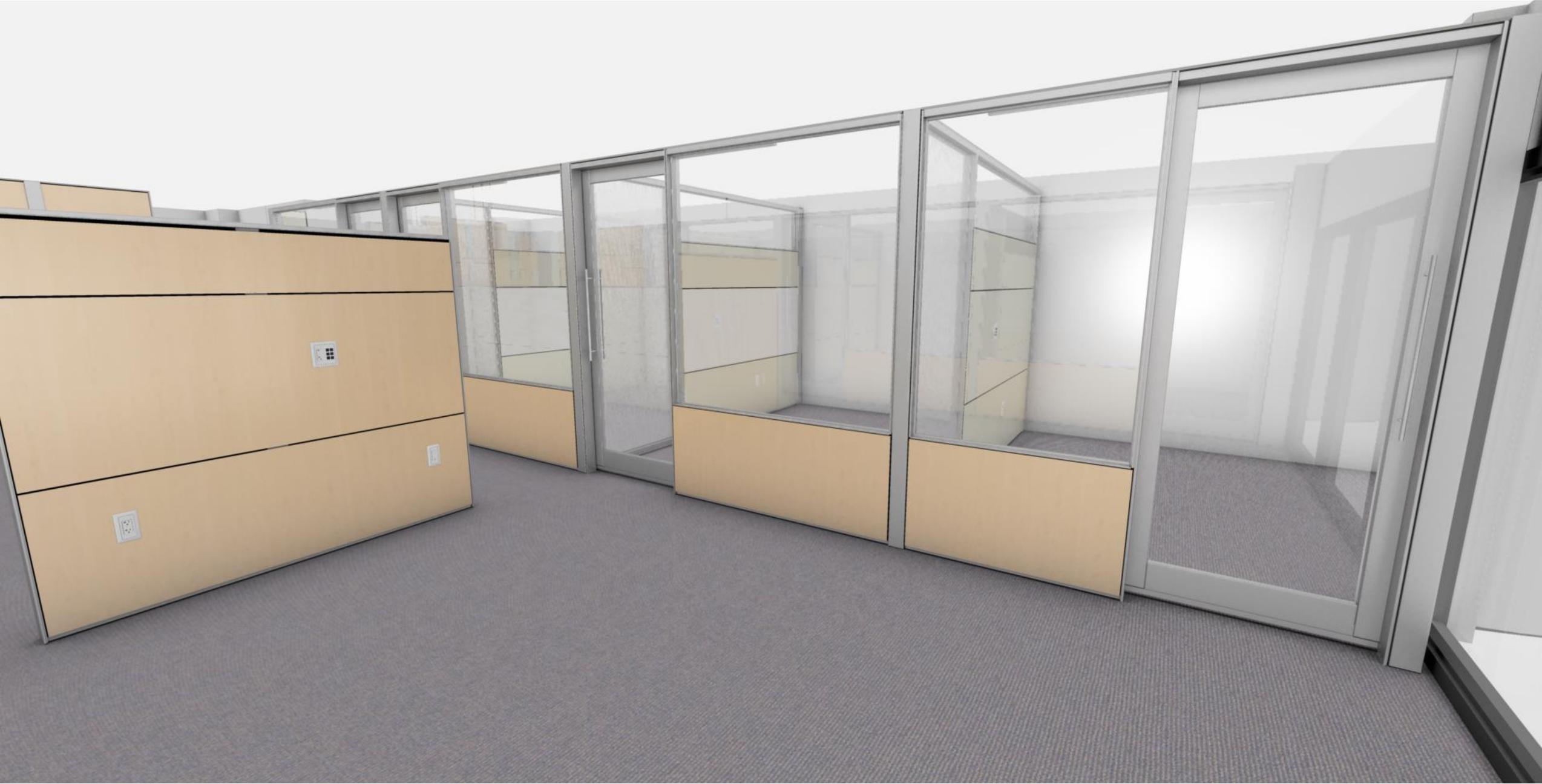
Specification & Details

- 200 Lineal Feet of DIRTT Walls and Doors
- (8) Sliding Barn Doors
- Level 4 DIRTT Modular Power – Whip Distribution. Back boxes and conduit provided for network/voice cabling. Cabling for network/voice to be provided by others
- Anodized aluminum framed doors
- 8'5" Height to be Verified in Field
- non locking hardware and door stops
- Blade frame profile
- Wood veneer panels
- Willow glass tiles in four offices
- Shelf in four offices
- Tackable and slatwall on desk sides of office
- Custom graphic at Suite Entrance (owner supplied artwork)
- Painted Chromacoat panels



REVISED 8-16-2016
-INCLUDES magnetic/writable surface & shelf
-Added Tackable and Slat Wall to Offices







WD 05-2579 (Rev -15) was first posted on www wdol gov on 01/05/2016

REGISTER OF WAGE DETERMINATIONS UNDER | U S DEPARTMENT OF LABOR
 THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION
 By direction of the Secretary of Labor | WAGE AND HOUR DIVISION
 WASHINGTON D C 20210

| Wage Determination No : 2005-2579

Daniel W Simms | Division of | Revision No : 15
 Director | Wage Determinations | Date Of Revision: 12/29/2015

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.15 for calendar year 2016 applies to all contracts subject to the Service Contract Act for which the solicitation was issued on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.15 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2016. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts

State: Wisconsin

Area: Wisconsin Counties of Columbia, Dane, Dodge, Green, Iowa, Jefferson, Lafayette, Rock, Sauk

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I	13 47	
01012 - Accounting Clerk II	15 12	
01013 - Accounting Clerk III	16 91	
01020 - Administrative Assistant	20 72	
01040 - Court Reporter	17 14	
01051 - Data Entry Operator I	12 41	
01052 - Data Entry Operator II	13 93	
01060 - Dispatcher, Motor Vehicle	17 63	
01070 - Document Preparation Clerk	13 76	
01090 - Duplicating Machine Operator	13 76	
01111 - General Clerk I	12 51	
01112 - General Clerk II	13 65	
01113 - General Clerk III	15 46	
01120 - Housing Referral Assistant	19 54	
01141 - Messenger Courier	12 98	
01191 - Order Clerk I	13 10	
01192 - Order Clerk II	14 63	
01261 - Personnel Assistant (Employment) I	14 96	
01262 - Personnel Assistant (Employment) II	16 73	
01263 - Personnel Assistant (Employment) III	18 77	
01270 - Production Control Clerk	20 77	
01280 - Receptionist	13 12	
01290 - Rental Clerk	12 76	
01300 - Scheduler, Maintenance	15 32	
01311 - Secretary I	15 32	
01312 - Secretary II	17 14	
01313 - Secretary III	19 54	
01320 - Service Order Dispatcher	15 89	
01410 - Supply Technician	20 72	
01420 - Survey Worker	13 88	
01531 - Travel Clerk I	13 14	
01532 - Travel Clerk II	14 20	
01533 - Travel Clerk III	15 37	
01611 - Word Processor I	14 14	
01612 - Word Processor II	15 87	
01613 - Word Processor III	17 75	
05000 - Automotive Service Occupations		
05005 - Automobile Body Repairer, Fiberglass	18 60	
05010 - Automotive Electrician	18 47	
05040 - Automotive Glass Installer	18 07	
05070 - Automotive Worker	18 07	
05110 - Mobile Equipment Servicer	15 56	
05130 - Motor Equipment Metal Mechanic	19 01	
05160 - Motor Equipment Metal Worker	18 07	
05190 - Motor Vehicle Mechanic	19 01	
05220 - Motor Vehicle Mechanic Helper	15 05	
05250 - Motor Vehicle Upholstery Worker	17 50	
05280 - Motor Vehicle Wrecker	18 07	
05310 - Painter, Automotive	17 76	

05340 - Radiator Repair Specialist	18 07
05370 - Tire Repairer	12 71
05400 - Transmission Repair Specialist	19 01
07000 - Food Preparation And Service Occupations	
07010 - Baker	12 18
07041 - Cook I	11 28
07042 - Cook II	12 65
07070 - Dishwasher	8 79
07130 - Food Service Worker	9 79
07210 - Meat Cutter	15 30
07260 - Waiter/Waitress	9 17
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	15 55
09040 - Furniture Handler	14 87
09080 - Furniture Refinisher	15 55
09090 - Furniture Refinisher Helper	15 31
09110 - Furniture Repairer, Minor	16 18
09130 - Upholsterer	17 29
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	12 39
11060 - Elevator Operator	12 39
11090 - Gardener	15 94
11122 - Housekeeping Aide	11 52
11150 - Janitor	11 74
11210 - Laborer, Grounds Maintenance	13 41
11240 - Maid or Houseman	9 88
11260 - Pruner	12 43
11270 - Tractor Operator	15 28
11330 - Trail Maintenance Worker	13 41
11360 - Window Cleaner	12 49
12000 - Health Occupations	
12010 - Ambulance Driver	14 58
12011 - Breath Alcohol Technician	17 22
12012 - Certified Occupational Therapist Assistant	23 44
12015 - Certified Physical Therapist Assistant	20 81
12020 - Dental Assistant	17 26
12025 - Dental Hygienist	29 83
12030 - EKG Technician	26 74
12035 - Electroneurodiagnostic Technologist	26 74
12040 - Emergency Medical Technician	14 58
12071 - Licensed Practical Nurse I	15 79
12072 - Licensed Practical Nurse II	17 66
12073 - Licensed Practical Nurse III	19 70
12100 - Medical Assistant	15 26
12130 - Medical Laboratory Technician	19 04
12160 - Medical Record Clerk	15 88
12190 - Medical Record Technician	17 91
12195 - Medical Transcriptionist	16 67
12210 - Nuclear Medicine Technologist	32 90
12221 - Nursing Assistant I	10 56
12222 - Nursing Assistant II	11 88
12223 - Nursing Assistant III	12 96
12224 - Nursing Assistant IV	14 54
12235 - Optical Dispenser	14 84
12236 - Optical Technician	15 17
12250 - Pharmacy Technician	14 46
12280 - Phlebotomist	14 54
12305 - Radiologic Technologist	25 54
12311 - Registered Nurse I	24 18
12312 - Registered Nurse II	29 59
12313 - Registered Nurse II, Specialist	29 59
12314 - Registered Nurse III	35 80
12315 - Registered Nurse III, Anesthetist	35 80
12316 - Registered Nurse IV	42 91
12317 - Scheduler (Drug and Alcohol Testing)	21 32
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	19 13
13012 - Exhibits Specialist II	23 70
13013 - Exhibits Specialist III	28 99
13041 - Illustrator I	19 13
13042 - Illustrator II	23 70
13043 - Illustrator III	28 99
13047 - Librarian	26 24
13050 - Library Aide/Clerk	12 42
13054 - Library Information Technology Systems Administrator	22 67
13058 - Library Technician	14 64
13061 - Media Specialist I	16 27
13062 - Media Specialist II	19 13
13063 - Media Specialist III	21 33
13071 - Photographer I	15 74
13072 - Photographer II	17 61

13073 - Photographer III	21 82
13074 - Photographer IV	26 69
13075 - Photographer V	32 29
13110 - Video Teleconference Technician	17 71
14000 - Information Technology Occupations	
14041 - Computer Operator I	17 58
14042 - Computer Operator II	19 66
14043 - Computer Operator III	21 93
14044 - Computer Operator IV	24 37
14045 - Computer Operator V	26 97
14071 - Computer Programmer I	22 65
14072 - Computer Programmer II	26 02
14073 - Computer Programmer III	(see 1)
14074 - Computer Programmer IV	(see 1)
14101 - Computer Systems Analyst I	(see 1)
14102 - Computer Systems Analyst II	(see 1)
14103 - Computer Systems Analyst III	(see 1)
14150 - Peripheral Equipment Operator	17 58
14160 - Personal Computer Support Technician	24 37
15000 - Instructional Occupations	
15010 - Aircrew Training Devices Instructor (Non-Rated)	28 51
15020 - Aircrew Training Devices Instructor (Rated)	32 22
15030 - Air Crew Training Devices Instructor (Pilot)	37 37
15050 - Computer Based Training Specialist / Instructor	28 51
15060 - Educational Technologist	28 86
15070 - Flight Instructor (Pilot)	37 37
15080 - Graphic Artist	20 97
15090 - Technical Instructor	18 25
15095 - Technical Instructor/Course Developer	22 33
15110 - Test Proctor	14 74
15120 - Tutor	14 74
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations	
16010 - Assembler	9 17
16030 - Counter Attendant	9 17
16040 - Dry Cleaner	11 85
16070 - Finisher, Flatwork, Machine	9 17
16090 - Presser, Hand	9 17
16110 - Presser, Machine, Drycleaning	9 17
16130 - Presser, Machine, Shirts	9 17
16160 - Presser, Machine, Wearing Apparel, Laundry	9 17
16190 - Sewing Machine Operator	12 70
16220 - Tailor	13 60
16250 - Washer, Machine	10 08
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	18 79
19040 - Tool And Die Maker	23 27
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	15 16
21030 - Material Coordinator	20 77
21040 - Material Expediter	20 77
21050 - Material Handling Laborer	12 91
21071 - Order Filler	11 95
21080 - Production Line Worker (Food Processing)	15 16
21110 - Shipping Packer	14 37
21130 - Shipping/Receiving Clerk	14 37
21140 - Store Worker I	14 11
21150 - Stock Clerk	17 81
21210 - Tools And Parts Attendant	15 16
21410 - Warehouse Specialist	15 16
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	27 78
23021 - Aircraft Mechanic I	26 46
23022 - Aircraft Mechanic II	27 78
23023 - Aircraft Mechanic III	29 16
23040 - Aircraft Mechanic Helper	22 20
23050 - Aircraft, Painter	24 98
23060 - Aircraft Servicer	24 56
23080 - Aircraft Worker	25 75
23110 - Appliance Mechanic	17 76
23120 - Bicycle Repairer	12 64
23125 - Cable Splicer	25 44
23130 - Carpenter, Maintenance	20 33
23140 - Carpet Layer	20 87
23160 - Electrician, Maintenance	25 62
23181 - Electronics Technician Maintenance I	20 49
23182 - Electronics Technician Maintenance II	21 60
23183 - Electronics Technician Maintenance III	22 80
23260 - Fabric Worker	19 29
23290 - Fire Alarm System Mechanic	22 69
23310 - Fire Extinguisher Repairer	18 19
23311 - Fuel Distribution System Mechanic	21 83
23312 - Fuel Distribution System Operator	17 58

23370 - General Maintenance Worker	17 83
23380 - Ground Support Equipment Mechanic	26 46
23381 - Ground Support Equipment Servicer	24 56
23382 - Ground Support Equipment Worker	25 75
23391 - Gunsmith I	18 19
23392 - Gunsmith II	20 40
23393 - Gunsmith III	22 69
23410 - Heating, Ventilation And Air-Conditioning Mechanic	20 60
23411 - Heating, Ventilation And Air Contditioning Mechanic (Research Facility)	23 92
23430 - Heavy Equipment Mechanic	21 29
23440 - Heavy Equipment Operator	26 28
23460 - Instrument Mechanic	22 43
23465 - Laboratory/Shelter Mechanic	21 50
23470 - Laborer	12 91
23510 - Locksmith	20 14
23530 - Machinery Maintenance Mechanic	20 57
23550 - Machinist, Maintenance	20 11
23580 - Maintenance Trades Helper	13 92
23591 - Metrology Technician I	22 43
23592 - Metrology Technician II	23 51
23593 - Metrology Technician III	24 63
23640 - Millwright	22 69
23710 - Office Appliance Repairer	21 78
23760 - Painter, Maintenance	19 23
23790 - Pipefitter, Maintenance	30 88
23810 - Plumber, Maintenance	29 99
23820 - Pneudraulic Systems Mechanic	22 69
23850 - Rigger	22 69
23870 - Scale Mechanic	20 40
23890 - Sheet-Metal Worker, Maintenance	23 74
23910 - Small Engine Mechanic	16 72
23931 - Telecommunications Mechanic I	25 63
23932 - Telecommunications Mechanic II	27 27
23950 - Telephone Lineman	21 65
23960 - Welder, Combination, Maintenance	17 75
23965 - Well Driller	19 97
23970 - Woodcraft Worker	22 69
23980 - Woodworker	17 35
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	10 58
24580 - Child Care Center Clerk	14 90
24610 - Chore Aide	10 46
24620 - Family Readiness And Support Services Coordinator	14 94
24630 - Homemaker	16 41
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	22 69
25040 - Sewage Plant Operator	21 50
25070 - Stationary Engineer	22 69
25190 - Ventilation Equipment Tender	18 49
25210 - Water Treatment Plant Operator	21 50
27000 - Protective Service Occupations	
27004 - Alarm Monitor	19 99
27007 - Baggage Inspector	12 29
27008 - Corrections Officer	20 15
27010 - Court Security Officer	21 33
27030 - Detection Dog Handler	16 81
27040 - Detention Officer	20 15
27070 - Firefighter	17 91
27101 - Guard I	12 29
27102 - Guard II	16 81
27131 - Police Officer I	23 46
27132 - Police Officer II	26 61
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	11 37
28042 - Carnival Equipment Repairer	11 80
28043 - Carnival Equipment Worker	9 66
28210 - Gate Attendant/Gate Tender	15 40
28310 - Lifeguard	12 11
28350 - Park Attendant (Aide)	17 23
28510 - Recreation Aide/Health Facility Attendant	12 66
28515 - Recreation Specialist	15 24
28630 - Sports Official	13 72
28690 - Swimming Pool Operator	16 43
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	21 11
29020 - Hatch Tender	21 01
29030 - Line Handler	21 01
29041 - Stevedore I	19 29
29042 - Stevedore II	22 14

30000 - Technical Occupations		
30010 - Air Traffic Control Specialist, Center (HFO) (see 2)		35 77
30011 - Air Traffic Control Specialist, Station (HFO) (see 2)		24 66
30012 - Air Traffic Control Specialist, Terminal (HFO) (see 2)		27 16
30021 - Archeological Technician I	16 19	
30022 - Archeological Technician II	18 04	
30023 - Archeological Technician III	22 07	
30030 - Cartographic Technician	22 07	
30040 - Civil Engineering Technician	21 51	
30061 - Drafter/CAD Operator I	16 08	
30062 - Drafter/CAD Operator II	17 81	
30063 - Drafter/CAD Operator III	19 87	
30064 - Drafter/CAD Operator IV	24 45	
30081 - Engineering Technician I	15 26	
30082 - Engineering Technician II	16 29	
30083 - Engineering Technician III	18 22	
30084 - Engineering Technician IV	22 58	
30085 - Engineering Technician V	27 62	
30086 - Engineering Technician VI	33 41	
30090 - Environmental Technician	19 92	
30210 - Laboratory Technician	19 86	
30240 - Mathematical Technician	22 07	
30361 - Paralegal/Legal Assistant I	16 11	
30362 - Paralegal/Legal Assistant II	20 43	
30363 - Paralegal/Legal Assistant III	23 68	
30364 - Paralegal/Legal Assistant IV	28 65	
30390 - Photo-Optics Technician	22 07	
30461 - Technical Writer I	21 20	
30462 - Technical Writer II	25 94	
30463 - Technical Writer III	31 38	
30491 - Unexploded Ordnance (UXO) Technician I		22 74
30492 - Unexploded Ordnance (UXO) Technician II		27 51
30493 - Unexploded Ordnance (UXO) Technician III		32 97
30494 - Unexploded (UXO) Safety Escort		22 74
30495 - Unexploded (UXO) Sweep Personnel		22 74
30620 - Weather Observer, Combined Upper Air Or Surface Programs (see 2)		19 87
30621 - Weather Observer, Senior (see 2)		22 07
31000 - Transportation/Mobile Equipment Operation Occupations		
31020 - Bus Aide	12 67	
31030 - Bus Driver	16 48	
31043 - Driver Courier	14 19	
31260 - Parking and Lot Attendant	10 96	
31290 - Shuttle Bus Driver	15 13	
31310 - Taxi Driver	12 68	
31361 - Truckdriver, Light	15 13	
31362 - Truckdriver, Medium	16 48	
31363 - Truckdriver, Heavy	20 02	
31364 - Truckdriver, Tractor-Trailer	20 02	
99000 - Miscellaneous Occupations		
99030 - Cashier	9 51	
99050 - Desk Clerk	9 85	
99095 - Embalmer	29 30	
99251 - Laboratory Animal Caretaker I		11 41
99252 - Laboratory Animal Caretaker II		12 14
99310 - Mortician	30 33	
99410 - Pest Controller	20 54	
99510 - Photofinishing Worker	13 09	
99710 - Recycling Laborer	14 64	
99711 - Recycling Specialist	18 63	
99730 - Refuse Collector	16 21	
99810 - Sales Clerk	12 91	
99820 - School Crossing Guard	11 89	
99830 - Survey Party Chief	24 43	
99831 - Surveying Aide	18 06	
99832 - Surveying Technician	18 91	
99840 - Vending Machine Attendant	15 23	
99841 - Vending Machine Repairer	17 80	
99842 - Vending Machine Repairer Helper	15 83	

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4 27 per hour or \$170 80 per week or \$740 13 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years Length of service includes the whole span of continuous service with the present contractor or

successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility (Reg 29 CFR 4 173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) **COMPUTER EMPLOYEES:** Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C FR Part 541 Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C FR 541 400) wage rates may not be listed on this wage determination for all occupations within those job families In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

- (1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;
- (2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;
- (3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties, the performance of which requires the same level of skills (29 C FR 541 400)

2) **AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY:** If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i e occasional work on Sunday outside the normal tour of duty is considered overtime work)

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder All dry-house activities involving propellants or explosives Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials All operations involving regrading and cleaning of artillery ranges

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc), the cost of furnishing such uniforms and maintaining (by

laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** NOTES APPLYING TO THIS WAGE DETERMINATION ****

Under the policy and guidance contained in All Agency Memorandum No. 159, the Wage and Hour Division does not recognize, for section 4(c) purposes, prospective wage rates and fringe benefit provisions that are effective only upon such contingencies as "approval of Wage and Hour, issuance of a wage determination, incorporation of the wage determination in the contract, adjusting the contract price, etc." (The relevant CBA section) in the collective bargaining agreement between (the parties) contains contingency language that Wage and Hour does not recognize as reflecting "arm's length negotiation" under section 4(c) of the Act and 29 C.F.R. 5.11(a) of the regulations. This wage determination therefore reflects the actual CBA wage rates and fringe benefits paid under the predecessor contract.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A link to the Directory may be found on the WHD home page at <http://www.dol.gov/esa/whd/> or through the Wage Determinations On-Line (WDOL) Web site at <http://wdol.gov/>

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6(C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4)
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or

disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request

5) The contracting officer transmits the Wage and Hour decision to the contractor

6) The contractor informs the affected employees

Information required by the Regulations must be submitted on SF 1444 or bond paper

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.