

RFQ WIWB-060916

**US District Court & US Bankruptcy Court
Western District of Wisconsin
Request for Quote: Furniture Wall Project - IT Department
Robert W. Kastenmeier U.S. Courthouse
Madison, Wisconsin**

Introduction

The US Bankruptcy Court and US District Court, Western District of Wisconsin, are seeking GSA Schedule price quotes for the provision and installation of a solid/glass furniture wall within the *Robert W. Kastenmeier U.S. Courthouse* (located in Madison, Wisconsin). The project requires the contractor to provide and install the wall system to be complete, finished and operational.

Scope of Work

The scope of work includes the following project components:

Provide and install new solid/glass furniture wall within the 1st floor IT Department in the Kastenmeier Courthouse. Coordinate exact location of all walls with the court prior to commencing installation.

For additional information, see Attachment A - Scope of Work Specifications and Details, Attachment B - Plan, Elevation and Schematic Design drawings, and Attachment C - Bid Form

Pre-Bid Tour

Offerors are invited to visit the site during a pre-bid site visit scheduled for Tuesday, June 21, 2016 at 11:00am - 1st Floor IT Department (Room 120) - Robert W. Kastenmeier Courthouse, 120 North Henry Street, Madison, Wisconsin 53703. The IT Department is located on the first floor of the Courthouse. Please contact Brenda Welhoefer, US Bankruptcy Court Financial Manager, brenda_welhoefer@wiwb.uscourts.gov, 608-261-5741, if you plan to attend.

Subsequent to the site visit, offerors may submit additional questions via email to Brenda Welhoefer, brenda_welhoefer@wiwb.uscourts.gov with copy to Ken Muhlbach, Construction Project Manager at ken_muhlbach@ohnb.uscourts.gov. Answers to all questions will be distributed to all offerors. Questions by telephone will not be accepted.

Submitting Quotes

The due date for submitting quotes is **4:00 PM (CST) on Thursday, June 30, 2016**.

Quotes shall be sent in PDF format via email to Brenda Welhoefer, brenda_welhoefer@wiwb.uscourts.gov.

Technical and Price Requirements of Quotes

1. The offeror shall be a professional provider of these services, fully insured, and capable of completing the scope of work in a timely manner.
2. The offeror shall have a proven track record of performance quality for similar projects and services. The court will assess the offeror's quality of service by contacting customer references submitted by the offeror.

For this purpose, the offeror shall provide three (3) customer references, with the following information for each:

- Name and address of customer organization (company or government agency)
- Name and title of customer reference
- Telephone number at which reference is readily available during business hours
- Offeror's role in the project (prime contractor or subcontractor)
- Brief description of the project and services, including service dates

The court will contact customer references and evaluate performance quality according to a service-criteria questionnaire and matrix (for details, see Evaluation and Award of Contract).

Please note that proposals submitted without the required customer references will not be considered.

3. The court and its contractors are required to comply with the Department of Labor requirements "to pay their service employees at least the wages and fringe benefits prevailing in the locality and in no event must service employees be paid less than the minimum wages specified in the Fair Labor Standards Act, 29 U.S. C. 206(a)(1)." Provisions and conditions of solicitations of standard competitive contracting are included in the appendix.
4. Price quotes from offerors shall include all material, labor and other costs necessary to complete the project. Quotes shall be submitted in the same format as Attachment C - Project Bid Sheet.
5. Quotes shall include a project schedule with estimated time requirements for accomplishing each phase of the project.

Late Submissions, Modifications, and Withdrawals of Offers

Offerors are responsible for submitting offers, and any modifications or withdrawals, so as to reach the court as designated in the time specified.

Any offer, modification or withdrawal received at the court after the specified due date is classified as late and will not be considered unless it is received before award is made, and the contracting officer determines accepting the late offer would not unduly delay the procurement, and the contracting officer determines it is in the best interest of the court to accept the proposal.

Offers may be withdrawn by written notice received at any time before the time set for receipt of offers. An offer may be withdrawn in person by an offeror or its authorized representative, if, before the time set for receipt of offers, the identity of the person requesting withdrawal is established and the person signs a receipt for the offer

Evaluation and Award of Contract

It is at the court's discretion to award a purchase contract for all, some or none of the items requested, and offerors will be notified of changes prior to establishing the contract. The award will be made to the lowest priced offeror meeting the solicitation requirements.

The technical requirements will be evaluated as follows:

1. The offeror's capability to provide the services required and to fulfill all solicitation requirements, including customer references and price quote in format requested.
2. The offeror's quality of service, based on past performance for services or projects that are similar in size and scope to that described in this statement of work. The court will evaluate the offeror's quality of service by contacting customer references and asking each reference to assess the vendor according to six parameters encompassing quality of work and administrative support.

These six categories are:

(a) the quality work completed (including workmanship and completeness); (b) whether work was completed on schedule or in a timely manner; (c) whether work was completed without incident (without vendor-originated obstacles, mishaps or complications); (d) the quality of vendor staff assigned to this project (professional demeanor and work habits); (e) the quality of vendor project management (including coordination and communication with customer managers and staff); and (f) the quality of vendor administration (accurate and timely billing, or resolution of administrative/billing issues).

Customer references will be asked to rate each parameter as either "Excellent," "Good," "Adequate," "Marginal," or "Poor." An offeror must rate a minimum of "Excellent" or "Good" overall, with no "Poor" or "Marginal" ratings for any parameter.

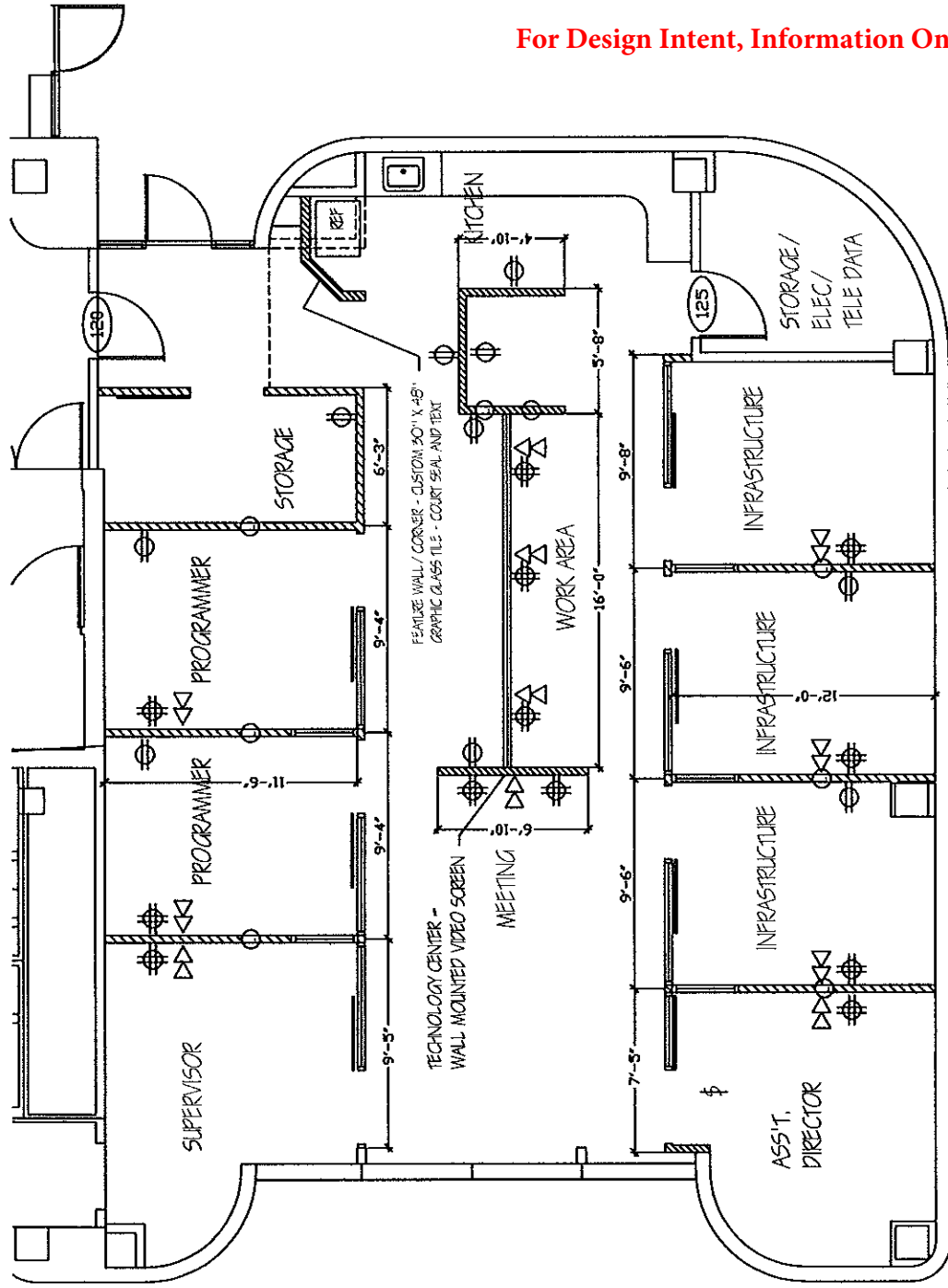
**ATTACHMENT A
SCOPE OF WORK
SPECIFICATIONS AND DETAILS**

1. Furniture wall system to be glass/solid material to full height, aluminum framed glass to ceiling at 8'-5" AFF, verify in field. Layout shall be as shown on the attached drawing. The doors shall be aluminum/glass, sliding, with no lock. Glass wall at offices to have framed glass. All other walls, unless noted on the plans, shall be painted finish with two horizontal joints to accommodate furniture and accessories. Metal framing shall be clear aluminum color, solid wall finish shall be as selected by the Court in standard colors as available. More than one color may be selected.
2. Wall system to be Infinium, DIRTT, Steelcase or Court approved equal. The basis of design is the DIRTT product and renderings from such are included for understanding of design intent.
3. Existing Conditions - The existing floor is concrete substrate with carpet tile. The existing walls are painted, gypsum board. The existing acoustical lay-in ceiling tile and shall remain.
4. Adjust wall system around any existing wood base or other trim.

All work shall be completed in a clean and workmanlike manner. Contractor will be responsible for coordination and scheduling of the work with the District Court and Bankruptcy Court. The court reserves the right to complete background checks on all individuals scheduled to be working on the site through the US Marshal Service. All work will be completed during normal business hours within occupied space.

ATTACHMENT B

For Design Intent, Information Only;



- PLAN NOTES**
- NEW FURNITURE WALLS TO BE INSTALLED FLOOR TO CEILING - 8'-5" (VIF)
 - DIMENSION SHOWN ARE APPROXIMATE.
 - ALL DOORS SHALL BE FULL GLASS WITH ALUMINUM FRAME SLIDERS, NOT LOCKABLE
 - WALLS TO HAVE HORIZONTAL REVEALS TO SUPPORT FURNITURE AND ACCESSORIES
 - GLASS OFFICE FRONTS TO FRAMED
 - ALL TILES TO BE PAINTED MDF UNLESS NOTED ON PLAN. WALLS SHOWN WITH ← ARE TO BE WOOD VENEER
 - ALL WALLS TO BE INSULATED / ATTENUATED FOR SOUND
 - ALL DOORS TO BE GASKETED FOR SOUND ATTENUATION
 - JUNCTION BOXES WITH CIRCUITS ARE PROVIDED ABOVE THE CEILING FOR CONNECTION TO POWER WALL
 - TELE DATA WIRE TO BE PROVIDED ABOVE CEILING, TO BE INSTALLED IN THE WALL
 - WALL PROVIDER TO PROVIDER ALL BOXES, CONDUITS AND PATHWAYS FOR ALL ELECTRICAL OUTLETS AND LIGHT SWITCHES AND TELE / DATA OUTLETS IN THE WALLS

LEGEND

▨ FURNITURE WALL - 8'-5" FLR TO CLG

▬ EXISTING WALL

○ JUNCTION BOX ABOVE CEILING FOR POWER CONNECTION TO FURNITURE WALLS

⊕ EXISTING ELECTRICAL OUTLET

⊖ NEW DUPLEX RECEPTACLE - TO BE PROVIDED IN FURNITURE WALLS

⊕ NEW QUAD RECEPTACLE - TO BE PROVIDED IN FURNITURE WALLS

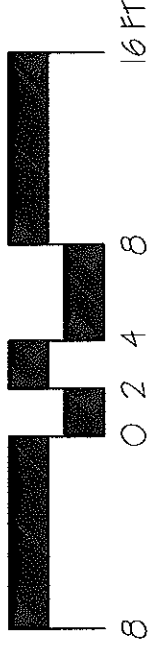
⊖ NEW TELE / DATA / 1 PHONE (SUFFICIENT WIRE TO BE PROVIDED ABOVE CEILING FOR INTEGRATION WITH FURNITURE WALLS) - BOXES TO BE PROVIDED IN FURNITURE WALLS

⊕ LIGHT SWITCH - FURNITURE WALL VENDOR TO PROVIDE BOX AND CONDUIT

BASIS OF DESIGN IS DIRTY FURNITURE WALLS. ATTACHED DRAWINGS ARE FOR INFORMATIONAL PURPOSES TO SEE DESIGN INTENT. OTHER MANUFACTURERS, THAT MEET THE SPECIFICATION WILL BE CONSIDERED.

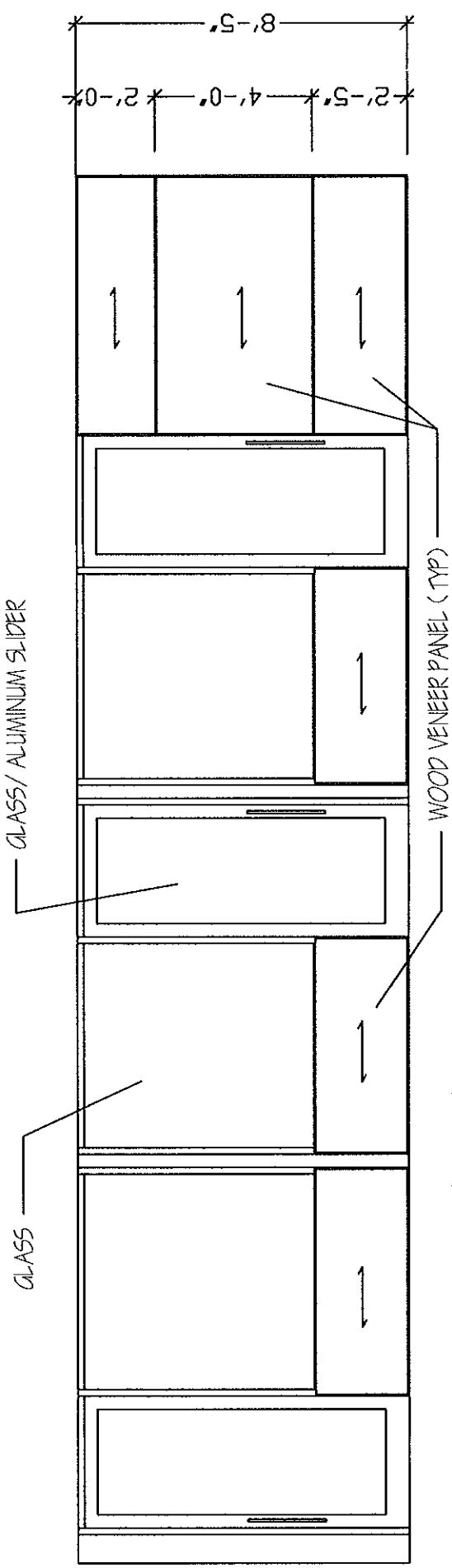
FURNITURE WALL PLAN - IT DEPARTMENT SUITE

U.S. DISTRICT COURT - WESTERN DISTRICT OF WISCONSIN
 ROBERT W. KASTENMEIER U.S. COURTHOUSE
 FIRST FLOOR
 MADISON, WISCONSIN

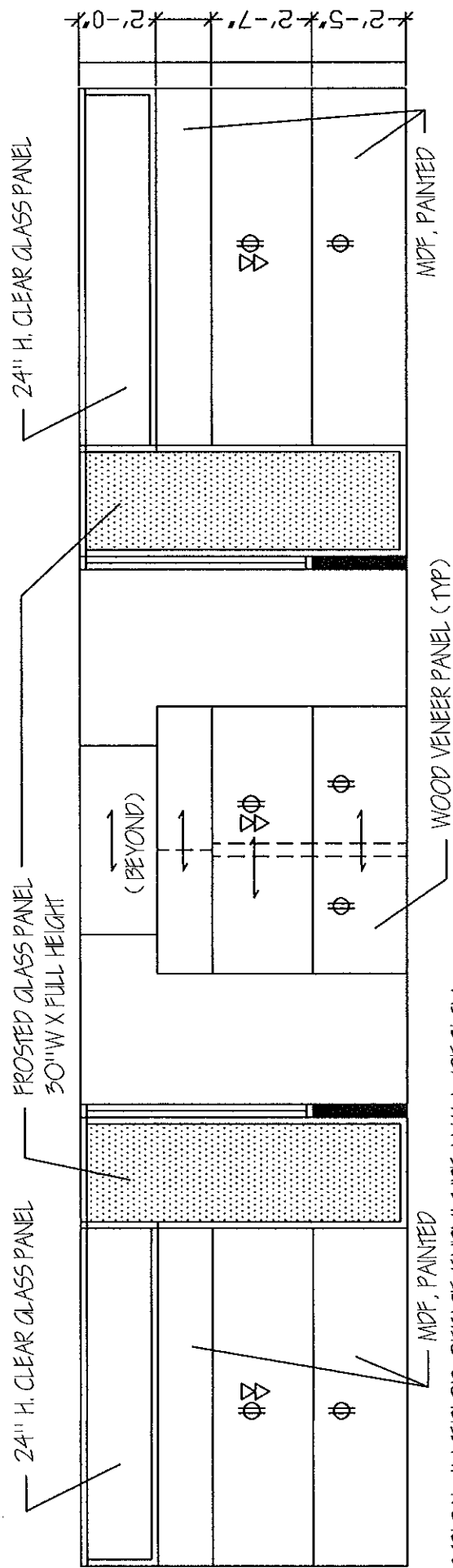


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MAY 2016



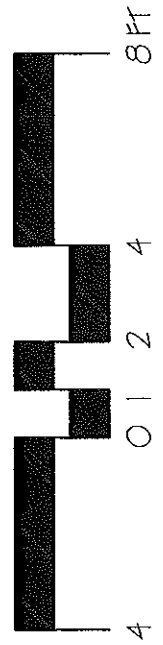
TYPICAL ELEVATION OF OUTSIDE OFFICE WALL



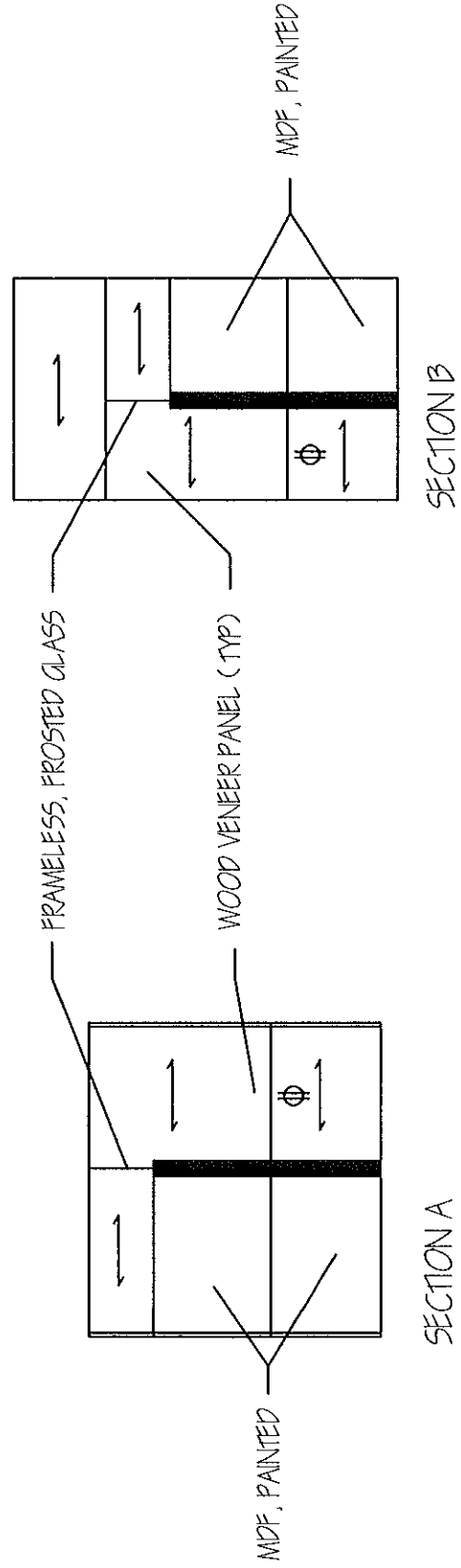
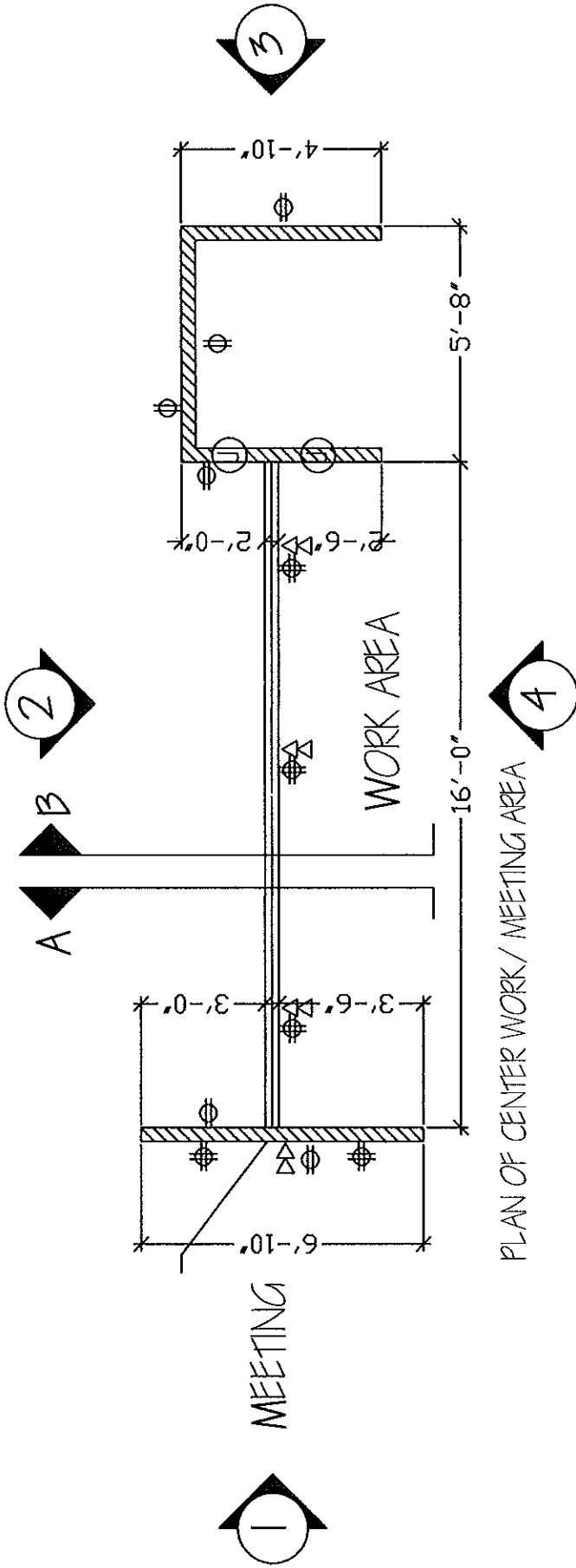
TYPICAL INTERIOR OFFICE FURNITURE WALL DESIGN

FURNITURE WALL ELEVATIONS - IT DEPARTMENT SUITE

U.S. DISTRICT COURT - WESTERN DISTRICT OF WISCONSIN
 ROBERT W. KASTENMEIER U.S. COURTHOUSE
 FIRST FLOOR
 MADISON, WISCONSIN

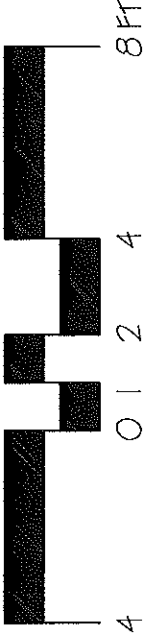


For Design Intent, Information Only;



FURNITURE WALL PLAN AND ELEVATIONS - IT DEPARTMENT SUITE

U.S. DISTRICT COURT - WESTERN DISTRICT OF WISCONSIN
ROBERT W. KASTENMEIER U.S. COURTHOUSE
FIRST FLOOR
MADISON, WISCONSIN

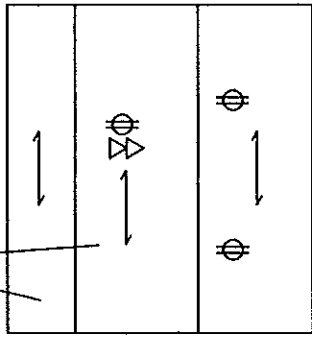


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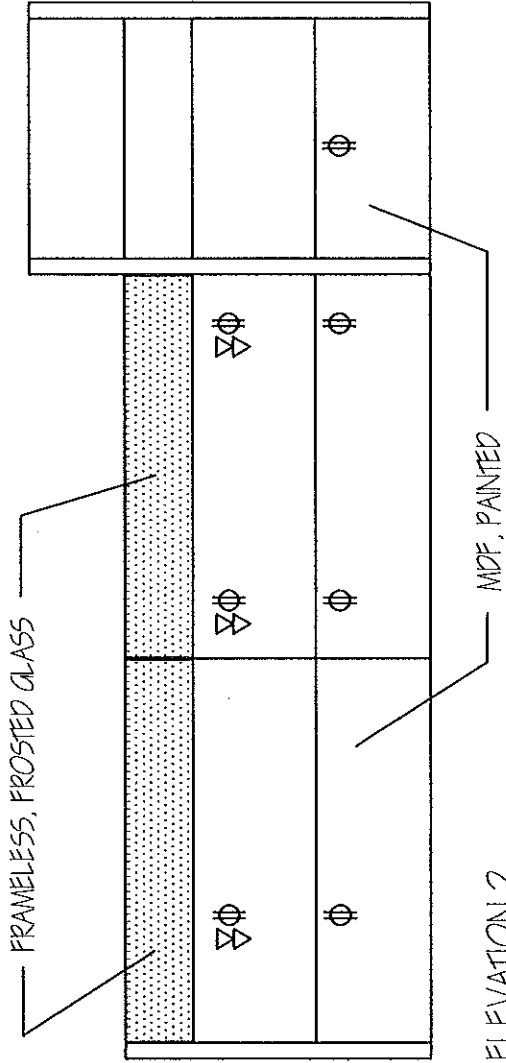
MAY 2016

For Design Intent, Information Only;

WOOD VENEER PANEL (TYP)

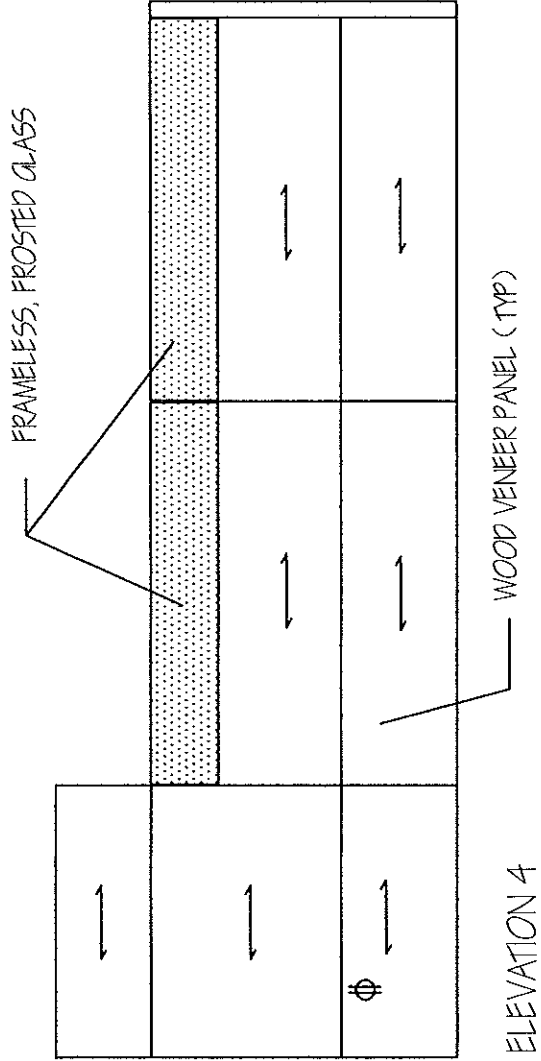


ELEVATION 1



ELEVATION 2

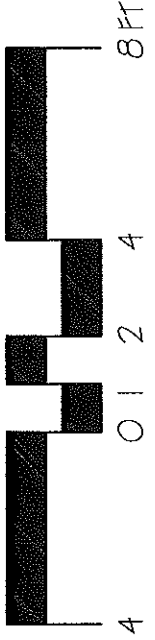
ELEVATIONS OF CENTER WORK/ MEETING AREA



ELEVATION 3

ELEVATION 4

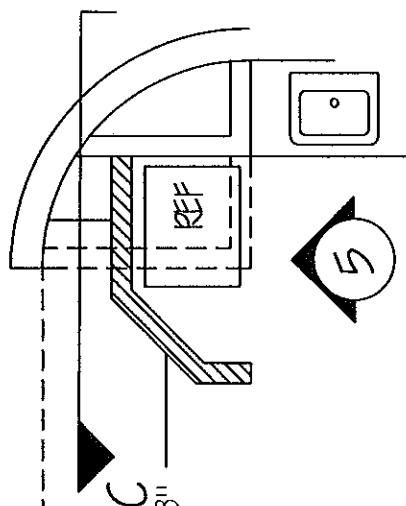
FURNITURE WALL ELEVATIONS - IT DEPARTMENT SUITE



U.S. DISTRICT COURT - WESTERN DISTRICT OF WISCONSIN
 ROBERT W. KASTENMEIER U.S. COURTHOUSE
 FIRST FLOOR
 MADISON, WISCONSIN

For Design Intent, Information Only;

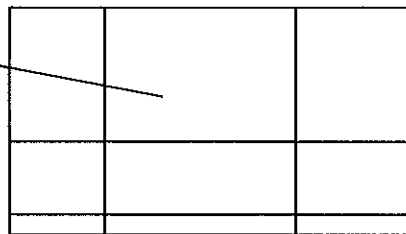
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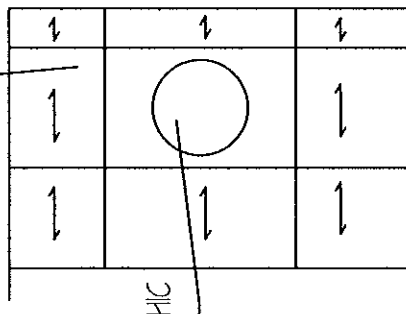
FEATURE WALL/ CORNER - CUSTOM 30" X 48"
GRAPHIC GLASS TILE - COURT SEAL AND TEXT

PLAN OF ENTRY WALL

MDF, PAINTED

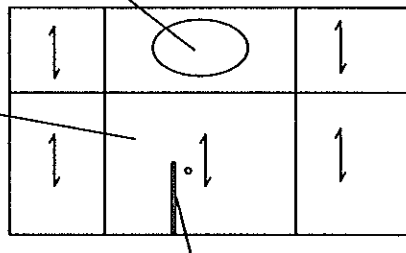


WOOD VENEER PANEL (TYP)



30" X 48"
CUSTOM GRAPHIC
GLASS TILE

SHELF AND
HANGROD



ELEVATION 5

SECTION C

ELEVATION 6

FURNITURE WALL PLAN AND ELEVATIONS - IT DEPARTMENT SUITE

U.S. DISTRICT COURT - WESTERN DISTRICT OF WISCONSIN
ROBERT W. KASTENMEIER U.S. COURTHOUSE
FIRST FLOOR
MADISON, WISCONSIN



FURN - 5
MAY 2016

**ATTACHMENT C
PROJECT BID SHEET**

**Furniture Wall Installation – IT Department
Kastenmeier Courthouse – Madison, Wisconsin**

Provide and install solid/glass furniture walls within the existing
District Court/Bankruptcy Court 1st floor IT Department

TOTAL PROPOSED PROJECT COST \$ _____

Bidders shall attach a detailed breakdown, outlining the provisions included in their
proposal along with their specifications for the proposed system.

Name of individual that prepared bid: _____

Signed: _____ **Date:** _____

Print Name and Title: _____

Company Name: _____

Address: _____

DUNS Number or Taxpayer Identification Number: _____

Phone: _____ **Email:** _____

DELIVERY ORDER TERMS AND CONDITIONS

The terms and conditions in the GSA contract are invoked by referencing the GSA contract number in the delivery order. The following standard judiciary provisions and clauses are also incorporated into this request and will be included in the resulting delivery order.

1. Clause B-5, Clauses Incorporated by Reference (SEP 2010)

This contract incorporates one or more clauses by reference, with the same force and effect as if they were given in full text. Upon request, the contracting officer will make their full text available. Also, the full text of a clause may be accessed electronically at this address:

<http://www.uscourts.gov/procurement.aspx/>

2. The contractor shall comply with the clauses in this paragraph that the contracting officer has indicated as being incorporated in this delivery order:

<input checked="" type="checkbox"/>	Clause 1-15	Disclosure of Contractor Information to the Public (AUG 2004)
<input checked="" type="checkbox"/>	Clause 2-35	F.o.b. Destination, Within Judiciary's Premises (JAN 2003)
<input type="checkbox"/>	Clause 2-130	Energy Efficiency in Energy-Consuming Products (APR 2013)
<input type="checkbox"/>	Clause 2-135	IEEE Standard for Environmental Assessment of Personal Computer Products (APR 2013)
<input checked="" type="checkbox"/>	Clause 3-3	Provisions, Clauses, Terms and Conditions – Small Purchases
<input type="checkbox"/>	Clause 6-85	Commercial Computer Software License (APR 2013)
<input type="checkbox"/>	Clause 6-105	California E-Waste Fee (APR 2013)
<input checked="" type="checkbox"/>	Clause 7-30	Public Use of the Name of the Federal Judiciary (JUN 2014)
<input checked="" type="checkbox"/>	Clause 7-35	Disclosure or Use of Information (APR 2013)
<input type="checkbox"/>	Clause 7-115	Availability of Funds (JAN 2003)
<input checked="" type="checkbox"/>	Clause 7-130	Interest (Prompt Payment) (JAN 2003)
<input checked="" type="checkbox"/>	Clause 7-140	Discounts for Prompt Payment (JAN 2003)
<input checked="" type="checkbox"/>	Clause 7-235	Disputes (JAN 2003)

SUBMISSION OF QUOTE AND EVALUATION OF OFFERS

1. The following judiciary provisions, that the contracting officer has indicated are applicable, are incorporated in this solicitation:

Provision B-1, Solicitation Provisions Incorporated by Reference (SEP 2010)

Provision B-20, Computer Generated Forms (JAN 2003)

This solicitation incorporates one or more solicitation provisions by reference, with the same force and effect as if they were given in full text. Upon request, the contracting officer will make their full text available. The offeror is cautioned that the listed provisions may include blocks that must be completed by the offeror and submitted with its quotation or offer. In lieu of submitting the full text of those provisions, the offeror may identify the provision by paragraph identifier and provide the appropriate information with its quotation or offer. Also, the full text of a solicitation provision may be accessed electronically at this address:

<http://www.uscourts.gov/procurement.aspx>.

Provision 2-100, Brand Name or Equal (APR 2013)

Provision 3-135, Single or Multiple Awards (JAN 2003)

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON, D.C. 20210

Daniel W. Simms Director

Division of Wage
Determinations

Wage Determination No.: 2005-2579

Revision No.: 15

Date of Last Revision: 12/29/2015

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.15 for calendar year 2016 applies to all contracts subject to the Service Contract Act for which the solicitation was issued on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.15 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2016. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

State: Wisconsin

Area: Wisconsin Counties of Columbia, Dane, Dodge, Green, Iowa, Jefferson, Lafayette, Rock, Sauk

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		13 .47
01012 - Accounting Clerk II		15 .12
01013 - Accounting Clerk III		16 .91
01020 - Administrative Assistant		20 .72
01040 - Court Reporter		17 .14
01051 - Data Entry Operator I		12 .41
01052 - Data Entry Operator II		13 .93
01060 - Dispatcher, Motor Vehicle		17 .63
01070 - Document Preparation Clerk		13 .76
01090 - Duplicating Machine Operator		13 .76
01111 - General Clerk I		12 .51
01112 - General Clerk II		13 .65
01113 - General Clerk III		15 .46
01120 - Housing Referral Assistant		19 .54
01141 - Messenger Courier		12 .98
01191 - Order Clerk I		13 .10
01192 - Order Clerk II		14 .63
01261 - Personnel Assistant (Employment) I		14 .96
01262 - Personnel Assistant (Employment) II		16 .73
01263 - Personnel Assistant (Employment) III		18 .77
01270 - Production Control Clerk		20 .77
01280 - Receptionist		13 .12
01290 - Rental Clerk		12 .76
01300 - Scheduler, Maintenance		15 .32
01311 - Secretary I		15 .32
01312 - Secretary II		17 .14
01313 - Secretary III		19 .54
01320 - Service Order Dispatcher		15 .89
01410 - Supply Technician		20 .72
01420 - Survey Worker		13 .88
01531 - Travel Clerk I		13 .14
01532 - Travel Clerk II		14 .20
01533 - Travel Clerk III		15 .37
01611 - Word Processor I		14 .14
01612 - Word Processor II		15 .87
01613 - Word Processor III		17 .75
05000 - Automotive Service Occupations		
05005 - Automobile Body Repairer, Fiberglass		18 .60
05010 - Automotive Electrician		18 .47
05040 - Automotive Glass Installer		18 .07
05070 - Automotive Worker		18 .07
05110 - Mobile Equipment Servicer		15 .56
05130 - Motor Equipment Metal Mechanic		19 .01
05160 - Motor Equipment Metal Worker		18 .07
05190 - Motor Vehicle Mechanic		19 .01
05220 - Motor Vehicle Mechanic Helper		15 .05

05250 - Motor Vehicle Upholstery Worker	17 .50
05280 - Motor Vehicle Wrecker	18 .07
05310 - Painter, Automotive	17 .76
05340 - Radiator Repair Specialist	18 .07
05370 - Tire Repairer	12 .71
05400 - Transmission Repair Specialist	19 .01
07000 - Food Preparation And Service Occupations	
07010 - Baker	12 .18
07041 - Cook I	11 .28
07042 - Cook II	12 .65
07070 - Dishwasher	8 .79
07130 - Food Service Worker	9 .79
07210 - Meat Cutter	15 .30
07260 - Waiter/Waitress	9 .17
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	15 .55
09040 - Furniture Handler	14 .87
09080 - Furniture Refinisher	15 .55
09090 - Furniture Refinisher Helper	15 .31
09110 - Furniture Repairer, Minor	16 .18
09130 - Upholsterer	17 .29
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	12 .39
11060 - Elevator Operator	12 .39
11090 - Gardener	15 .94
11122 - Housekeeping Aide	11 .52
11150 - Janitor	11 .74
11210 - Laborer, Grounds Maintenance	13 .41
11240 - Maid or Houseman	9 .88
11260 - Pruner	12 .43
11270 - Tractor Operator	15 .28
11330 - Trail Maintenance Worker	13 .41
11360 - Window Cleaner	12 .49
12000 - Health Occupations	
12010 - Ambulance Driver	14 .58
12011 - Breath Alcohol Technician	17 .22
12012 - Certified Occupational Therapist Assistant	23 .44
12015 - Certified Physical Therapist Assistant	20 .81
12020 - Dental Assistant	17 .26
12025 - Dental Hygienist	29 .83
12030 - EKG Technician	26 .74
12035 - Electroneurodiagnostic Technologist	26 .74
12040 - Emergency Medical Technician	14 .58
12071 - Licensed Practical Nurse I	15 .79
12072 - Licensed Practical Nurse II	17 .66
12073 - Licensed Practical Nurse III	19 .70
12100 - Medical Assistant	15 .26
12130 - Medical Laboratory Technician	19 .04
12160 - Medical Record Clerk	15 .88
12190 - Medical Record Technician	17 .91
12195 - Medical Transcriptionist	16 .67
12210 - Nuclear Medicine Technologist	32 .90
12221 - Nursing Assistant I	10 .56
12222 - Nursing Assistant II	11 .88
12223 - Nursing Assistant III	12 .96
12224 - Nursing Assistant IV	14 .54
12235 - Optical Dispenser	14 .84
12236 - Optical Technician	15 .17
12250 - Pharmacy Technician	14 .46
12280 - Phlebotomist	14 .54
12305 - Radiologic Technologist	25 .54
12311 - Registered Nurse I	24 .18
12312 - Registered Nurse II	29 .59
12313 - Registered Nurse II, Specialist	29 .59
12314 - Registered Nurse III	35 .80
12315 - Registered Nurse III, Anesthetist	35 .80
12316 - Registered Nurse IV	42 .91

12317 - Scheduler (Drug and Alcohol Testing)	21 .32
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	19 .13
13012 - Exhibits Specialist II	23 .70
13013 - Exhibits Specialist III	28 .99
13041 - Illustrator I	19 .13
13042 - Illustrator II	23 .70
13043 - Illustrator III	28 .99
13047 - Librarian	26 .24
13050 - Library Aide/Clerk	12 .42
13054 - Library Information Technology Systems Administrator	22 .67
13058 - Library Technician	14 .64
13061 - Media Specialist I	16 .27
13062 - Media Specialist II	19 .13
13063 - Media Specialist III	21 .33
13071 - Photographer I	15 .74
13072 - Photographer II	17 .61
13073 - Photographer III	21 .82
13074 - Photographer IV	26 .69
13075 - Photographer V	32 .29
13110 - Video Teleconference Technician	17 .71
14000 - Information Technology Occupations	
14041 - Computer Operator I	17 .58
14042 - Computer Operator II	19 .66
14043 - Computer Operator III	21 .93
14044 - Computer Operator IV	24 .37
14045 - Computer Operator V	26 .97
14071 - Computer Programmer I	22 .65
14072 - Computer Programmer II	26 .02
14073 - Computer Programmer III	(see 1)
14074 - Computer Programmer IV	(see 1)
14101 - Computer Systems Analyst I	(see 1)
14102 - Computer Systems Analyst II	(see 1)
14103 - Computer Systems Analyst III	(see 1)
14150 - Peripheral Equipment Operator	17 .58
14160 - Personal Computer Support Technician	24 .37
15000 - Instructional Occupations	
15010 - Aircrew Training Devices Instructor (Non-Rated)	28 .51
15020 - Aircrew Training Devices Instructor (Rated)	32 .22
15030 - Air Crew Training Devices Instructor (Pilot)	37 .37
15050 - Computer Based Training Specialist / Instructor	28 .51
15060 - Educational Technologist	28 .86
15070 - Flight Instructor (Pilot)	37 .37
15080 - Graphic Artist	20 .97
15090 - Technical Instructor	18 .25
15095 - Technical Instructor/Course Developer	22 .33
15110 - Test Proctor	14 .74
15120 - Tutor	14 .74
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations	
16010 - Assembler	9 .17
16030 - Counter Attendant	9 .17
16040 - Dry Cleaner	11 .85
16070 - Finisher, Flatwork, Machine	9 .17
16090 - Presser, Hand	9 .17
16110 - Presser, Machine, Drycleaning	9 .17
16130 - Presser, Machine, Shirts	9 .17
16160 - Presser, Machine, Wearing Apparel, Laundry	9 .17
16190 - Sewing Machine Operator	12 .70
16220 - Tailor	13 .60
16250 - Washer, Machine	10 .08
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	18 .79
19040 - Tool And Die Maker	23 .27
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	15 .16

21030 - Material Coordinator	20 .77
21040 - Material Expediter	20 .77
21050 - Material Handling Laborer	12 .91
21071 - Order Filler	11 .95
21080 - Production Line Worker (Food Processing)	15 .16
21110 - Shipping Packer	14 .37
21130 - Shipping/Receiving Clerk	14 .37
21140 - Store Worker I	14 .11
21150 - Stock Clerk	17 .81
21210 - Tools And Parts Attendant	15 .16
21410 - Warehouse Specialist	15 .16
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	27 .78
23021 - Aircraft Mechanic I	26 .46
23022 - Aircraft Mechanic II	27 .78
23023 - Aircraft Mechanic III	29 .16
23040 - Aircraft Mechanic Helper	22 .20
23050 - Aircraft, Painter	24 .98
23060 - Aircraft Servicer	24 .56
23080 - Aircraft Worker	25 .75
23110 - Appliance Mechanic	17 .76
23120 - Bicycle Repairer	12 .64
23125 - Cable Splicer	25 .44
23130 - Carpenter, Maintenance	20 .33
23140 - Carpet Layer	20 .87
23160 - Electrician, Maintenance	25 .62
23181 - Electronics Technician Maintenance I	20 .49
23182 - Electronics Technician Maintenance II	21 .60
23183 - Electronics Technician Maintenance III	22 .80
23260 - Fabric Worker	19 .29
23290 - Fire Alarm System Mechanic	22 .69
23310 - Fire Extinguisher Repairer	18 .19
23311 - Fuel Distribution System Mechanic	21 .83
23312 - Fuel Distribution System Operator	17 .58
23370 - General Maintenance Worker	17 .83
23380 - Ground Support Equipment Mechanic	26 .46
23381 - Ground Support Equipment Servicer	24 .56
23382 - Ground Support Equipment Worker	25 .75
23391 - Gunsmith I	18 .19
23392 - Gunsmith II	20 .40
23393 - Gunsmith III	22 .69
23410 - Heating, Ventilation And Air-Conditioning Mechanic	20 .60
23411 - Heating, Ventilation And Air Conditioning Mechanic (Research Facility)	23 .92
23430 - Heavy Equipment Mechanic	21 .29
23440 - Heavy Equipment Operator	26 .28
23460 - Instrument Mechanic	22 .43
23465 - Laboratory/Shelter Mechanic	21 .50
23470 - Laborer	12 .91
23510 - Locksmith	20 .14
23530 - Machinery Maintenance Mechanic	20 .57
23550 - Machinist, Maintenance	20 .11
23580 - Maintenance Trades Helper	13 .92
23591 - Metrology Technician I	22 .43
23592 - Metrology Technician II	23 .51
23593 - Metrology Technician III	24 .63
23640 - Millwright	22 .69
23710 - Office Appliance Repairer	21 .78
23760 - Painter, Maintenance	19 .23
23790 - Pipefitter, Maintenance	30 .88
23810 - Plumber, Maintenance	29 .99
23820 - Pneudraulic Systems Mechanic	22 .69
23850 - Rigger	22 .69
23870 - Scale Mechanic	20 .40
23890 - Sheet-Metal Worker, Maintenance	23 .74
23910 - Small Engine Mechanic	16 .72
23931 - Telecommunications Mechanic I	25 .63
23932 - Telecommunications Mechanic II	27 .27
23950 - Telephone Lineman	21 .65
23960 - Welder, Combination, Maintenance	17 .75
23965 - Well Driller	19 .97

23970 - Woodcraft Worker		22 .69
23980 - Woodworker		17 .35
24000 - Personal Needs Occupations		
24570 - Child Care Attendant		10 .58
24580 - Child Care Center Clerk		14 .90
24610 - Chore Aide		10 .46
24620 - Family Readiness And Support Services Coordinator		14 .94
24630 - Homemaker		16 .41
25000 - Plant And System Operations Occupations		
25010 - Boiler Tender		22 .69
25040 - Sewage Plant Operator		21 .50
25070 - Stationary Engineer		22 .69
25190 - Ventilation Equipment Tender		18 .49
25210 - Water Treatment Plant Operator		21 .50
27000 - Protective Service Occupations		
27004 - Alarm Monitor		19 .99
27007 - Baggage Inspector		12 .29
27008 - Corrections Officer		20 .15
27010 - Court Security Officer		21 .33
27030 - Detection Dog Handler		16 .81
27040 - Detention Officer		20 .15
27070 - Firefighter		17 .91
27101 - Guard I		12 .29
27102 - Guard II		16 .81
27131 - Police Officer I		23 .46
27132 - Police Officer II		26 .61
28000 - Recreation Occupations		
28041 - Carnival Equipment Operator		11 .37
28042 - Carnival Equipment Repairer		11 .80
28043 - Carnival Equipment Worker		9 .66
28210 - Gate Attendant/Gate Tender		15 .40
28310 - Lifeguard		12 .11
28350 - Park Attendant (Aide)		17 .23
28510 - Recreation Aide/Health Facility Attendant		12 .66
28515 - Recreation Specialist		15 .24
28630 - Sports Official		13 .72
28690 - Swimming Pool Operator		16 .43
29000 - Stevedoring/Longshoremen Occupational Services		
29010 - Blocker And Bracer		21 .11
29020 - Hatch Tender		21 .01
29030 - Line Handler		21 .01
29041 - Stevedore I		19 .29
29042 - Stevedore II		22 .14
30000 - Technical Occupations		
30010 - Air Traffic Control Specialist, Center (HFO)	(see 2)	35 .77
30011 - Air Traffic Control Specialist, Station (HFO)	(see 2)	24 .66
30012 - Air Traffic Control Specialist, Terminal (HFO)	(see 2)	27 .16
30021 - Archeological Technician I		16 .19
30022 - Archeological Technician II		18 .04
30023 - Archeological Technician III		22 .07
30030 - Cartographic Technician		22 .07
30040 - Civil Engineering Technician		21 .51
30061 - Drafter/CAD Operator I		16 .08
30062 - Drafter/CAD Operator II		17 .81
30063 - Drafter/CAD Operator III		19 .87
30064 - Drafter/CAD Operator IV		24 .45
30081 - Engineering Technician I		15 .26
30082 - Engineering Technician II		16 .29
30083 - Engineering Technician III		18 .22
30084 - Engineering Technician IV		22 .58
30085 - Engineering Technician V		27 .62
30086 - Engineering Technician VI		33 .41
30090 - Environmental Technician		19 .92
30210 - Laboratory Technician		19 .86
30240 - Mathematical Technician		22 .07

30361 - Paralegal/Legal Assistant I		16 .11
30362 - Paralegal/Legal Assistant II		20 .43
30363 - Paralegal/Legal Assistant III		23 .68
30364 - Paralegal/Legal Assistant IV		28 .65
30390 - Photo-Optics Technician		22 .07
30461 - Technical Writer I		21 .20
30462 - Technical Writer II		25 .94
30463 - Technical Writer III		31 .38
30491 - Unexploded Ordnance (UXO) Technician I		22 .74
30492 - Unexploded Ordnance (UXO) Technician II		27 .51
30493 - Unexploded Ordnance (UXO) Technician III		32 .97
30494 - Unexploded (UXO) Safety Escort		22 .74
30495 - Unexploded (UXO) Sweep Personnel		22 .74
30620 - Weather Observer, Combined Upper Air Or Surface Programs	(see 2)	19 .87
30621 - Weather Observer, Senior	(see 2)	22 .07

31000 - Transportation/Mobile Equipment Operation Occupations

31020 - Bus Aide		12 .67
31030 - Bus Driver		16 .48
31043 - Driver Courier		14 .19
31260 - Parking and Lot Attendant		10 .96
31290 - Shuttle Bus Driver		15 .13
31310 - Taxi Driver		12 .68
31361 - Truckdriver, Light		15 .13
31362 - Truckdriver, Medium		16 .48
31363 - Truckdriver, Heavy		20 .02
31364 - Truckdriver, Tractor-Trailer		20 .02

99000 - Miscellaneous Occupations

99030 - Cashier		9 .51
99050 - Desk Clerk		9 .85
99095 - Embalmer		29 .30
99251 - Laboratory Animal Caretaker I		11 .41
99252 - Laboratory Animal Caretaker II		12 .14
99310 - Mortician		30 .33
99410 - Pest Controller		20 .54
99510 - Photofinishing Worker		13 .09
99710 - Recycling Laborer		14 .64
99711 - Recycling Specialist		18 .63
99730 - Refuse Collector		16 .21
99810 - Sales Clerk		12 .91
99820 - School Crossing Guard		11 .89
99830 - Survey Party Chief		24 .43
99831 - Surveying Aide		18 .06
99832 - Surveying Technician		18 .91
99840 - Vending Machine Attendant		15 .23
99841 - Vending Machine Repairer		17 .80
99842 - Vending Machine Repairer Helper		15 .83

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.27 per hour or \$170.80 per week or \$740.13 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) **COMPUTER EMPLOYEES:** Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

- (1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;
- (2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;
- (3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) **AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY:** If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employee (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25%

of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** NOTES APPLYING TO THIS WAGE DETERMINATION ****

Under the policy and guidance contained in All Agency Memorandum No. 159, the Wage and Hour Division does not recognize, for section 4(c) purposes, prospective wage rates and fringe benefit provisions that are effective only upon such contingencies as "approval of Wage and Hour, issuance of a wage determination, incorporation of the wage determination in the contract, adjusting the contract price, etc." (The relevant CBA section) in the collective bargaining agreement between (the parties) contains contingency language that Wage and Hour does not recognize as reflecting "arm's length negotiation" under section 4(c) of the Act and 29 C.F.R. 5.11(a) of the regulations. This wage determination therefore reflects the actual CBA wage rates and fringe benefits paid under the predecessor contract.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at <http://www.dol.gov/esa/whd/> or through the Wage Determinations On-Line (WDOL) Web site at <http://wdol.gov/>.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.